

Matthew W. Shurman
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EDUCATION

- Ph.D.** **Purdue University**, expected 2029
Management (OBHR)
- B.S.** **Purdue University**, 2023
Psychological Sciences; Minor: Human Resources

RESEARCH INTERESTS

- Social emotions at work
- Interpersonal dynamics and relationships at work
- Social perceptions at work

PUBLICATIONS

Gabriel, A. S., Zipay, K. P., & **Shurman, M. W.** (2025). Affect and self-regulation at work: How do we take messy theories to the task? *Journal of Management Scientific Reports*.

WORKS IN PROGRESS

Chawla, N., Kwon, S.J., Gabriel A.S., Lanaj, K., & **Shurman, M.W.** (*Preparing for submission*). Gender and work-family conflict. Target: *Journal of Applied Psychology*

Butts, M.M., Boswell, W.R., Gabriel, A.S., Rosen, C.C., & **Shurman, M.W.** (*Data Analysis*). Relational closeness

Zipay, K.P., **Shurman, M.W.**, Zhou, J., & Chawla, N. (*Data collection*). Proactive pushbacks.

Shurman, M.W., Gabriel, A.S., & Zipay, K.P., (*Data collection*). Perceptions of being talked about

Shurman, M.W., Rosen, C.C., Gabriel, A.S., & Anderson, A. (*Design stage*). Flaunting at work

CONFERENCE PRESENTATIONS

Zipay, K.P., **Shurman, M.W.**, Zhou, J., & Chawla, N. (2025, May) Proactive Pushbacks: Subtle ways to say “no” to always-on work cultures. Paper presented at the Positive Organizational Scholarship Research Conference, Ann Arbor, MI.

Zipay, K. P., **Shurman, M. W.**, & Zhou, J. (2024, August). Proactive pushbacks: Examining the social reactions to work culture rebels. In Dutli, A., Zipay, K. P., & Zhou, J. (Chairs), The interface between work and home: Work recovery strategies. Symposium presented at the 84th Academy of Management Annual Meeting, Chicago, IL.

Awards

- Center for Working Well Research Award 2023-2024, Proactive pushbacks: Examining the Social Reactions to Micro-rebels at Work

PROFESSIONAL AFFILIATIONS

Academy of Management	2023–Present
Center for Positive Organizations	2025–Present