

# Joél Muñoz, Ed.D., M.B.A.

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## EDUCATION

<b>Ed.D.</b> , Oakland City University Major: Leadership: Organizational Management	2010-2013
<b>M.S.</b> , Oakland City University Major: Strategic Management (Change Management Focus)	2018-2019
<b>M.B.A.</b> , Oakland City University Major: Business Administration (General Management)	2017-2018
<b>M.S.</b> , Columbia Southern University Major: Human Resources Management	2017-2018
<b>Ed.S.</b> , Oakland City University Major: Curriculum and Instruction	2014-2015
<b>M.Ed.</b> , Indiana Wesleyan University Major: Learning and Development (L&D)	2007-2010
<b>B.A.</b> , Purdue University Major: Secondary Spanish Education Minor: English	2003-2006

## ACADEMIC EMPLOYMENT

<b>Purdue University, West Lafayette, IN</b>	August 2017-Present
<b>Mitchell E. Daniels, Jr School of Business:</b>	May 2023-Present
<b>Organizational Behavior and Human Resources Management</b>	
<ul style="list-style-type: none"><li>● Faculty Lecturer of Management<ul style="list-style-type: none"><li>○ Teach undergraduate and graduate-level OBHR courses</li><li>○ Mentor and Advise undergraduate and graduate students</li><li>○ Support the Purdue HR Conference 2023, 2024</li><li>○ Human Resources Major- Committee Member</li><li>○ Society of Human Resources Management (SHRM) Co-Advisor<ul style="list-style-type: none"><li>■ Faculty Advisor 2024 Ohio State HR Case Competition</li><li>■ Faculty Advisor 2024 Penn State HR Case Competition</li><li>■ Faculty Advisor 2024 Purdue HR Case Competition</li></ul></li><li>○ Prospanica- Purdue Chapter (Founding Advisor)</li><li>○ Lecturer/Senior Lecturer Promotion- Committee Member</li><li>○ Redevelopment of MGMT 65420-Leadership (Fall 2024)</li></ul></li></ul>	

- Course Taught:
  - MGMT 690 Topics of Diversity and Inclusion
    - Fall 2024
  - MGMT 65430 Negotiations
    - Spring 2024, Summer 2024
  - OBHR 681 Organizational Behavior
    - Summer 2024
  - MGMT 44328 Leaders for Tomorrow
    - Fall 2024
  - MGMT 44428 Human Resources Management
    - Fall 2023, Spring 2024, Fall 2024
  - MGMT 44690 Negotiation and Decision Making
    - Fall 2023, Spring 2024
  - OBHR 33000 Introduction to Organizational Behavior
    - Fall 2023, Spring 2024, Fall 2024
  - MGMT 65420 Leadership
    - Summer 2023, Spring 2024, Summer 2024

**Purdue Statewide Polytechnic Program: Organizational Leadership**

August 2017-May 2023

- Limited Lecturer
- Courses taught (in-person, hybrid, synchronous, and asynchronous):
  - TLI 112 Foundations of Organizational Leadership
  - TLI 152 Business Principles for Organizational Leadership
  - TLI 314 Leading Innovation in Organizations
  - OLS 386 Leadership for Organizational Change
  - OLS 346 Critical Thinking and Ethics
  - OLS 477 Conflict Management
  - TECH 120 Design Thinking in Technology

**RESEARCH INTERESTS**

- Change Management
- Diversity and Gender Equality
- LGBTQ+ Employees in the Workplace
- Organizational Leadership
- K-12 Human Resources Management
- K-12 Collective Bargaining/Teacher Contracts/Teacher Unions

**WORK EXPERIENCE**

**Metropolitan School District of Pike Township**

July, 2014- June 2023

**Administrative Services Center**

July 2021- June 2023

- Director of Human Resources: Classified Staff
  - Oversee the HR operations for all classified staff
  - Recruitment, onboarding, performance improvement plans, separations, investigations
  - Development of job descriptions and performance evaluation tools
  - Collaborate with multiple departments
  - Employee celebrations
  - Employee handbooks, policies, and procedures
  - Compliance Training

**Lincoln Middle School (1,100 students)**

July 2018-June 2021

- Principal
  - Building Administrator
  - Instructional Leader
  - Professional Development
  - Teacher Evaluations
  - School Improvement
  - Human Resources (100 employees)
  - School Finance
  - School Safety

**Guion Creek Middle School & Lincoln Middle School**

July 2014- June 2018

- Assistant Principal
  - Building Administrator
  - Instructional Leader
  - Testing Coordinator (ISTEP, NWEA, WIDA, High Ability, ISTAR)
  - PBIS Chair, School Culture, and RTI Leader
  - Master Scheduling
  - Staff Development & School Improvement
  - Teacher Evaluations

**Indianapolis Public Schools**

**George Washington Community Jr.-Sr. High School**

July 2012- June 2014

- Assistant Principal
  - Building Administrator
  - School Culture
  - Master Scheduling
  - Staff Development
  - Instructional Leadership
  - School Improvement/Data Analysis
  - Dual-Credit/Advanced Placement (AP) Coordinator

**Teacher: Indiana K-12**

August 2006-June 2012

- Spanish, Language Arts, English as a New Language
- AP Spanish
- Dual Credit Spanish: SPAN 101, 103, 201, and 203 (Vincennes University)

**Burger King Corporation**

June 2002-August 2011

- Restaurant Manager/Manager Trainer/Talent Acquisition
  - Oversee the daily operations of several restaurants
  - Placing orders, inventory, profit management
  - Hiring and development
  - Scheduling of employees

**CERTIFICATIONS**

- HRCI: Associate Professional in Human Resources (aPHR)
- SHRM: Society of Human Resources Management (SHRM-CP)
- Indiana Association of School Business Officials: Human Resources Specialist Certificate

- Indiana Administrative License: Superintendent, Director of Curriculum, and Instruction & Building Level Administrator
- Indiana Teaching License: Spanish, Language Arts, English as a New Language

## **AWARDS**

- 2014 Assistant Principal of the Year-- District 7
- 2013 Outstanding Dissertation Award-- Oakland City University
- 2013 Outstanding Doctoral Student Award-- Oakland City University

## **COMMUNITY ENGAGEMENT & LEADERSHIP**

- Indy Progressive Rotary-- President (2014-2016) & Member (2013-Present)
- Purdue University Latino Alumni Board-- Board Member (2014-2015)
- Commission for Hispanic and Latino Affairs-- City of Lafayette-- Chair (2009-2012)
- PRIDE Lafayette-- Board Member 2010-2012
- Indiana Youth Group (LGBTQ+)-- Board Member 2016-2019

## **PROFESSIONAL MEMBERSHIPS**

IASBO	Indiana Association of School Business Officials
IASP	Indiana Association of School Principals
ASCD	Association of Supervision and Curriculum Development
SHRM	Society for Human Resources Management
AASPA	American Association of School Personnel Administrators