

## Jiabei (Albee) Hu

### CONTACT

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West Lafayette, IN 47906  
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### EDUCATION

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**Purdue University, Daniels Business School, West Lafayette, IN**

Ph.D. Candidate in Strategic Management Expected 2026  
M.S. in Economics Aug 2021

**Washington University, Olin Business School, St. Louis, MO**

Master of Accounting Dec 2017

**University of California, Irvine, Irvine, CA**

Bachelor of Arts, Major in Business Economics and Minor in Accounting Mar 2016

### RESEARCH INTERESTS

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Entrepreneurship, Venture Capital, Multiparty alliances, Networks

### WORKING PAPERS

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Wang, W., **Hu, J.**, Lumineau, F. “The unique nature and dynamics of multiparty alliances: insights from three decades of research” (Revise & Resubmit at *Journal of Management Studies*)

**Hu, J.** & Ozmel, U., Lu, S. “Navigating the multiparty syndicate landscape: Unpacking group-level influences on venture performance.” (Targeting *Management Science*, expected submission in summer 2026)

**Hu, J.**, Liu, B., Ozmel, U. “The hard and soft signal of new ventures' educational affiliations.” (Targeting *Management Science*, expected submission in fall 2026)

**Hu, J.** & Lu, X. “Complexity, Complexity, and Uncertainty: A Configurational Perspective on Multiparty Syndicates” (Targeting *Academy of Management Journal* in spring 2027)

**Hu, J.** & Wang, W. “When high-status allies backfire: Over-signaling in multiparty syndicates.” (Targeting *Strategic Management Journal*, expected submission in spring 2027)

**Hu, J.** “Familiarity bias: the impact of interorganizational ties between venture founders and VC syndicate members on investment decisions and venture valuation.” (Targeting *Organization Science*, expected submission in fall 2027)

**Hu, J.** “Beyond Dyads: Configure multiparty alliance to success.” (Targeting *Academy of Management Journal*, expected submission in fall 2027)

**Hu, J.** “Competitive Advantages of User Entrepreneurship.”

### CONFERNCES AND PRESENTATIONS

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Wang, W.; **Hu, J.**; Lumineau, F. “The unique nature and dynamics of multiparty alliances: Insights from three decades of research”

- Paper presentation, 84<sup>th</sup> Academy of Management Annual Conference. Chicago, Illinois

**Hu, J.**, Ozmel U., Lu, S. “Navigating the multiparty syndicate landscape: Unpacking group-level influences on venture performance.”

- Paper presentation, 84<sup>th</sup> Academy of Management Annual Conference. Chicago, Illinois
- Paper presentation, 44<sup>th</sup> Strategic Management Society Annual Conference. Istanbul, Turkey
- Symposium presentation, 85<sup>th</sup> Academy of Management Annual Conference. Copenhagen, Denmark

**Hu, J.,** Liu, B., Ozmel, U. “The hard and soft signal of new ventures' educational affiliations.”

- Paper presentation, 85<sup>th</sup> Academy of Management Annual Conference. Copenhagen, Denmark
- Paper presentation, 45<sup>th</sup> Strategic Management Society Annual Conference. San Francisco, California

**Hu, J.** “Competitive advantages of user entrepreneurship.”

- Purdue Internal Presentation, 2021

2024 Strategy Science, Doctoral Workshop

## **TEACHING**

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### **Purdue University, West Lafayette, IN**

MGMT 352 - “Strategic Management”, Instructor (Evaluation: 4.3/5) Fall 2024

- Received the Daniels School of Business Certificate for Outstanding Teaching

MGMT 352 - “Strategic Management”, Instructor (Evaluation: 4.2/5) Spring 2024

- Received the Daniels School of Business Certificate for Outstanding Teaching

MGMT 352 - “Strategic Management”, Instructor (Evaluation: 4.3/5) Fall 2021

- Received the Daniels School of Business Certificate for Outstanding Teaching

MGMT 484 - “Management of Entrepreneurial Ventures”, Teaching Assistant Fall 2019

### **Washington University in St. Louis, St. Louis, MO**

ACCT 564 – “Auditing”, Teaching Assistant Fall 2017

## **SCHOLARSHIPS AND AWARDS**

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Daniels School of Business Certificate for Outstanding Teaching 2021-2024

Daniels School of Business Doctoral Research Fund (\$3,942), Purdue 2024

Krannert Doctoral Program Award (\$2,500 per year), Purdue 2019-2024

Krannert Doctoral Award in Strategy (\$2,500 per year), Purdue 2019-2024

Magna Cum Laude Latin Honors (top 3%), UCI 2016

Dean’s Honors List, UCI (all quarters) 2013-2016

## **Services**

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Co-organizer of the paper symposium on “Multiparty alliances: Formation, Governance, and Structural Dynamics,” 2025 Academy of Management Meeting

Judge of RoboMaster BizTech Case Competition at Purdue, 2024

Co-organizer of Daniels School of Business Strategy Alumni Network social event at AoM conference, Chicago, 2024

Co-organizer of Daniels School of Business Strategy Alumni Network social event at AoM

conference, Boston, 2023

Ad-hoc reviewer for academic conferences (in alphabetical order): *Academy of Management Annual Conference (12 reviews)*, *Strategic Management Society Conference (6 reviews)*

## MEMBERSHIP

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Academy of Management  
Strategic Management Society

## PROFESSIONAL EXPERIENCES

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Yingzhao Consulting, Shanghai, China Founder	Dec 2017 – Mar 2019
WashU Consulting Program - Balto Software, St. Louis, MO Research Analyst	Sep 2017 - Dec 2017
Blue Boat International., St. Louis, MO Project Estimating Team Intern	Jun 2017 - Oct 2017
Gateway EITC Community Coalition, St. Louis, MO Volunteer Advanced Tax Preparer	Feb 2017 - Apr 2017
Taylor Community Consulting Project, St. Louis, MO Research Consultant	Oct 2016 - Dec 2016
Black Peony (Group) Co., Ltd, Changzhou, China Summer Intern, Finance Department	Jul 2015 - Sep 2015
Industrial and Commercial Bank of China Limited, Changzhou, China Summer Intern	Jul 2014 - Sep 2014

## LEADERSHIP AND ACTIVITIES

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- *Founder Member*—Salt and Stone Mandarin Drama Association, UC Irvine
- *Membership Recruit Director and Member Engagement Director*—Golden Key Honor Society (top 15%), UC Irvine
- *Advanced Member*-Community Service and Leadership Program, UC Irvine
- *VP of Communication*—Beta Alpha Psi, Washington University in St. Louis

## SKILL

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- Computer Skills: Matlab, Python (Machine Learning), Pajek, R, Stata
- Language Skills: Mandarin, English, Cantonese (entry-level)
- Interests: Tennis, Snorkeling, Photography, Painting, Zither (Zheng) [Professional level 10]

## REFERENCES

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### Umit Ozmel, Ph.D.

Associate Professor  
Daniels School of Business  
Purdue University  
Email: uozmelya@purdue.edu

### Tom Brush, Ph.D.

Professor of Management  
(Strategic Management Area)  
Daniels School of Business  
Purdue University  
Email: brusht@purdue.edu

### Susan Feng Lu, Ph.D.

Professor, Operations Management and Statistics  
Rotman School  
University of Toronto  
Email: susanfeng.lu@utoronto.ca