Allison S. Gabriel, Ph.D.

Department of Organizational Behavior and Human Resource Management
Mitch Daniels School of Business
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Faculty Page | Personal Website | Center for Working Well

ACADEMIC APPOINTMENTS

Purdue University, Mitch Daniels School of Business

Thomas J. Howatt Chair	2023 – Present
Professor of Management (OBHR)	2023 – Present
Professor of Industrial-Organizational Psychology (Courtesy)	2023 – Present

University of Arizona, Eller College of Management

McClelland Professor of Management and Organizations	2021 – 2023
University Distinguished Scholar	2021 – 2023
Associate Professor of Management and Organizations	2018 – 2021
Robbins Fellow	2018 – 2021
Assistant Professor of Management and Organizations	2015 – 2018
Courtesy Appointment, Psychology	2017 – 2023

Virginia Commonwealth University, School of Business

Assistant Professor of Management	2013 – 2015
Affiliate Graduate Faculty Member, Psychology	2014 – 2015

EDUCATION

Ph.D. **The University of Akron**, 2013
Industrial/Organizational Psychology

M.A. **The University of Akron**, 2010
Industrial/Organizational Psychology

B.A. **The Pennsylvania State University**, 2008
The Schreyer Honors College
Psychology (with Honors, Highest Distinction, Phi Beta Kappa); Minor: Sociology

RESEARCH INTERESTS

- Emotions and emotional labor at work
- Employee recovery, motivation, and well-being (e.g., women's health, burnout)
- Interpersonal stressors and relationships at work
- Within-person and person-centered methodologies

REFEREED PUBLICATIONS (Note: * equal contribution; † Ph.D. student advisee; ‡ undergraduate student advisee)

1. Arena Jr., D.F., Chen, J.†, **Gabriel, A.S.**, Jones, K.P., & Nag, D. (*In press*). Emotional ambivalence contextualized: The antecedents and consequences of daily affective profiles during pregnancy. *Journal of Organizational Behavior*.

2. Casper, W.J., Eby, L.T., Escudero, B., Sun, T., Bauer, T.N.*, Edwards, B.D.*, **Gabriel, A.S.***, & Hu, J.* (*In press*). I-O science that matters: Social impact and policy implications in the *Journal of Applied Psychology*. *Journal of Applied Psychology*.

3. Chawla, N.†, Spoelma, T.M.†, Kwon, S.H., **Gabriel, A.S.**, Ellis, A.P.J., & Wu, W. (*In press*). Understanding the intersection of cognitive ability and gender on interpersonal outcomes in teams: A multi-study investigation. *Journal of Applied Psychology*.

4. Kelemen, T.K., Matthews, M.J., Wan, M., & **Gabriel, A.S.** (*In press*). The origin, growth, and future of work-family research. *Academy of Management Collections*.

5. Lin, Y.†, **Gabriel, A.S.**, Sawyer, K.B., & Liu, Z. (*In press*). Feel free to chat about your kids? Exploring the effects of workplace parenting conversations. *Organization Science*.

6. MacGowan, R.L.†, **Gabriel, A.S.**, Ellis, A.P.J., Kim, A., & Mai, K.M. (*In press*). The effects of abusive supervision on subordinate loneliness, the dark triad, and behaviors. *Journal of Business Research*.

7. Cheshin, A., Glikson, E., Lavee, E., & **Gabriel, A.S.** (2026). Digital emotional labor: Benefits and challenges of emotional labor in the context of text-based service. *Journal of Applied Psychology*, *111*(1), 116–137

8. **Gabriel, A.S.**, Lee, Y.E., Koopman, J., Rosen, C.C., Dutli, A.†, & Bush, J.T. (2025). The receipt of venting at work: A multi-study investigation of affective and behavioral reactions for venting recipients. *Personnel Psychology*, *78*, 205-227.

9. **Gabriel, A.S.**, Zipay, K.P., & Shurman, M.W.† (2025). Affect and self-regulation at work: How do we take messy theories to the task? *Journal of Management Scientific Reports*, *3*, 28-39

10. Gabriel, K.P.†, Ezerins, M.E., Rosen, C.C., **Gabriel, A.S.**, Patel, C., & Lim, G.J.H. (2025). Socioeconomic status and employee well-being: An intersectional and resource-based view of health inequities. *Journal of Management*, *51*, 2549-2588.

11. Kaur, E., Barnes, C.M., Butts, M.M., & **Gabriel, A.S.** (2025). Domain switch theory: A deeper understanding of transitions between work and nonwork domains in modern work life. *Academy of Management Review*, *50*, 838-858.

12. Kelemen, T.K., Matthews, M.J., Bolino, M.C., **Gabriel, A.S.**, & Ganster, M.L.[†] (2025). Understanding the relationships between divorce and work: A conceptual framework and research agenda. *Journal of Management*, *51*, 427-463.

13. Kim, A., **Gabriel, A.S.**, Kim, Y., Moon, J., & Rosen, C.C. (2025). How does workplace gossip benefit gossip actors? The impact of workplace gossip on power and voluntary turnover. *Group and Organization Management*, *50*, 1061-1091.

14. ten Brummelhuis, L.L., Calderwood, C., Rosen, C.C., & **Gabriel, A.S.** (2025). Peaking today, taking it easy tomorrow: Daily performance dynamics of long work hours. *Journal of Organizational Behavior*, *46*, 530-547.

15. Chawla, N.[†], & **Gabriel, A.S.** (2024). From crude jokes to diminutive terms: Exploring experiences of hostile and benevolent sexism during job search. *Personnel Psychology*, *77*, 747-787.

16. Chawla, N.[†], **Gabriel, A.S.**, Prengler, M.K., Rogers, K.M., Rogers, B.A., Tedder-King, A., & Rosen, C.C. (2024). Allyship in the fifth trimester: A multi-method investigation of women's postpartum return to work. *Organizational Behavior and Human Decision Processes*, *182*, 1-19.

    Featured by Harvard Business Review: "Be an Ally to New Mothers Returning to Work."

17. Dutli, A.[†], **Gabriel, A.S.**, & Trougakos, J.P. (2024). A revisionist history approach to the study of emotional labor: Have we forgotten display rules and service contexts? *Journal of Management Inquiry*, *33*, 351-356.

18. Ezerins, M.E., Simon, L.S., Vogus, T.J., **Gabriel, A.S.**, Calderwood, C., & Rosen, C.C. (2024). Autism and employment: A review of the 'new frontier' of diversity research. *Journal of Management*, *50*, 1102-1144.

19. **Gabriel, A.S.**, Chawla, N.[†], Rosen, C.C., Lee, Y.E., Koopman, J., & Wong, E.M.[†] (2024). Who speaks up when harassment is in the air? A within-person examination of ambient harassment and voice behavior at work. *Journal of Applied Psychology*, *109*, 39-60.

20. Ganster, M.L.[†], Ezerins, M.E., **Gabriel, A.S.**, Chawla, N.[†], Rosen, C.C., MacGowan, R.L.[†], & Slaughter, J.E. (2024). Understanding coping at work during socio-environmental jolts: A person-centered investigation. *Journal of Business and Psychology*, *39*, 619-641.

21. Livingston, B.A., Gloor, J.L., Ward, A.K., **Gabriel, A.S.**, Campbell, J.T., Block, E.[*], Carter, D.[*], French, K.A.[*], Frieder, R.[*], Hillebrandt, A.[*], Hu, J.[*], Jones, K.P.[*], Joseph, D.L.[*], Junker, N.M.[*], Mandeville, A.[*], Otner, S.M.G.[*], Patel, A.S.[*], Paustian-Underdahl, S.[*], Priesemuth, M.[*], Shockley, K.M.[*], & Shoss, M.[*] (2024). Many roads to success: Broadening our views of academic career paths and advice. *Journal of Management*, *50*, 1186-1197.

22. Rosen, C.C., Koopman, J., **Gabriel, A.S.**, Lee, Y.E., Ezerins, M.E., & Roth, P.L. (2024). Hidden consequences of political discourse at work: How and why ambient political conversations impact employee outcomes. *Journal of Applied Psychology*, *109*, 795-810.

    Editor's Choice Award from the Journal of Applied Psychology; one article selected per issue

23. Ezerins, M.E., Vogus, T.J., **Gabriel, A.S.**, Simon, L.S., Calderwood, C., & Rosen, C.C. (2023). From environmental niches to unique contributions: Reconsidering fit to foster inclusion across neurotypes. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *16*, 41-44.

24. **Gabriel, A.S.**, Allen, T.D.[*], Devers, C.E.[*], Eby, L.T.[*], Gilson, L.L.[*], Hebl, M.[*], Kehoe, R.R.[*], King, E.B.[*], Ladge, J.J.[*], Little, L.M.[*], Ou, A.Y.[*], Schleicher, D.J.[*], Shockley, K.M.[*], Klotz, A.C., & Rosen, C.C. (2023). A call to action: Taking the untenable out of women professors' pregnancy, postpartum, and caregiving demands. *Industrial and Organizational Psychology: Perspectives on Science and Practice* (Focal Article), *16*, 187-210.

25. **Gabriel, A.S.**, Diefendorff, J.M., & Grandey, A.A. (2023). The acceleration of emotional labor research: Navigating the past and steering toward the future. *Personnel Psychology*, *76*, 511-545.

26. **Gabriel, A.S.**, Ladge, J.J., Little, L.M., MacGowan, R.L.[†], & Stillwell, E.E. (2023). Sensemaking through the storm: How postpartum depression shapes personal work-family narratives. *Journal of Applied Psychology*, *108*, 1903-1923.

    Editor's Choice Award from the Journal of Applied Psychology; one article selected per issue
    Distinguished Winner of the 2024 Responsible Research in Management Award/AOM
    Nominee for the 2024 Rosabeth Moss Kanter Award for Excellence in Work-Family Research
    Media coverage for Mother's Day 2024 by over 233 television outlets/the Associated Press

27. Ganster, M.L.[†], **Gabriel, A.S.**, Rosen, C.C., Simon, L.S., Butts, M., & Boswell, W. (2023). Retreating or repairing? Examining the alternate linkages between daily partner-instigated incivility at home and helping at work. *Journal of Applied Psychology*, *108*, 836-849.

    Media coverage by Arizona Public Media, Futurity

    Featured by Harvard Business Review: "How a Fight at Home Impacts Your Workday"

28. Lanaj, K., **Gabriel, A.S.**, & Jennings, R.E. (2023). The importance of leader recovery for leader identity and behavior. *Journal of Applied Psychology*, *108*, 1717-1736.

    Media coverage by Fast Company, Safety+Health Magazine, U.S. News & World Report, Wall Street Journal

    Featured by Harvard Business Review: "Want to be a Better Leader? Stop Thinking About Work After Hours"

29. Lee, Y.E., Simon, L.S., Koopman, J., Rosen, C.C., **Gabriel A.S.**, & Yoon, S. (2023). When, why, and for whom is receiving help actually helpful? Differential effects of received help based on recipient gender. *Journal of Applied Psychology*, *108*, 773–793.

30. **Gabriel, A.S.**[*], Butts, M.M.[*], Chawla, N.[*†], da Motta Veiga, S.P.[*], Turban, D.B., & Green, J.D. (2022). Feeling positive, negative, or both? Examining the self-regulatory benefits of emotional ambivalence. *Organization Science*, *33*, 2085-2540.

31. MacGowan, R.L.[†], **Gabriel, A.S.**, da Motta Veiga, S.P., & Chawla, N.[†] (2022). Does psychological detachment benefit job seekers? A two study weekly investigation. *Journal of Applied Psychology*, *107*, 2319–2333.

32. Shipp, A.J., **Gabriel, A.S.**, & Lambert, L.S. (2022). Profiles in time: Understanding the nature and outcomes of profiles of temporal focus. *Journal of Applied Psychology*, *107*(9), 1640-1654.

33. Shockley, K.M., **Gabriel, A.S.**, & Yuan, Z. (2022). Profiles of attribution for work-family conflict episodes and their relation to negative emotions. *Journal of Organizational Behavior*, *43*, 643-661.

34. ten Brummelhuis, L.L., Calderwood, C., Rosen, C.C., & **Gabriel, A.S.** (2022). Is physical activity before the end of the workday a drain or a gain? Daily implications of work focus in regular exercisers. *Journal of Applied Psychology*, *107*(10), 1864-1877.

35. Calderwood, C., **Gabriel, A.S.**, ten Brummelhuis, L.L., Rosen, C.C., & Rost, E. (2021). Understanding the relationship between workday physical activity and work-life balance: A within-person approach. *Journal of Applied Psychology*, *106*, 1239-1249.

36. Calderwood, C., ten Brummelhuis, L.L., Patel, A., Watkins, T., **Gabriel, A.S.**, & Rosen, C.C. (2021). Employee physical activity: A multidisciplinary integrative review. *Journal of Management* (Annual Review), *7*, 144-170.

37. Chawla, N.[†], **Gabriel, A.S.**, O'Leary-Kelly, A., & Rosen, C.C. (2021). From #MeToo to #TimesUp: Identifying next steps in sexual harassment research in the organizational sciences. *Journal of Management*, *47*, 551-566.

38. Chawla, N.[†], **Gabriel, A.S.**, Rosen, C.C., Evans, J.B.[†], Koopman, J., Hochwarter, W.A., Palmer, J.C., & Jordan, S.L. (2021). A person-centered view of impression management, inauthenticity, and employee behavior. *Personnel Psychology*, *74*, 657-691.

39. **Gabriel, A.S.**, Ganster, M.L.[†], Slaughter, J.E., & MacGowan, R.L.[†] (2021). The emotional complexities of the COVID-19 pandemic and organizational life. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *14*, 85-89.

40. **Gabriel, A.S.**, Lanaj, K., & Jennings, R.E. (2021). Is one the loneliest number? The adaptive and maladaptive consequences of leader loneliness at work. *Journal of Applied Psychology*, *106*, 1517-1538.

    Media coverage by Fast Company, Lead Today

41. **Gabriel, A.S.** MacGowan, R.L.†, Ganster, M.L.†, & Slaughter, J.E. (2021). The influence of COVID-induced job search anxiety and conspiracy beliefs on job search effort: A within-person investigation. *Journal of Applied Psychology*, *106*, 657-673.

42. Lanaj, K., **Gabriel, A.S.**, & Chawla, N. † (2021). The self-sacrificial nature of leader identity: Understanding the costs and benefits at work and home. *Journal of Applied Psychology*, *106*, 345-363.

43. Methot, J.R., Rosado-Solomon, E.H., Downes, P.E., & **Gabriel, A.S.** (2021). Office chit-chat as a social ritual: The restorative yet distracting effects of daily small talk at work. *Academy of Management Journal*, *64*, 1445-1471.

    Media coverage by AOM Insights, Arlene Bynon (Sirius XM Radio), Discover Magazine, Fast Company, Federal Computer Week, Harvard Law School Program on Negotiation, Here's Something Good Podcast, Insider, Inverse, Mint Lounge, Nasdaq, The John Oakley Show, The New York Times

    Featured by Harvard Business Review: "Remote Workers Need Small Talk Too"

44. Rosen, C.C., **Gabriel, A.S.**, Lee, H.W., Koopman, J., & Johnson, R.E. (2021). When lending an ear turns into mistreatment: An episodic examination of leader mistreatment in response to receipt of venting at work. *Personnel Psychology*, *74*, 175-195.

45. Slaughter, J.E., **Gabriel, A.S.**, Ganster, M.L.†, Vaziri, H., & MacGowan, R.L.† (2021). Getting worse or getting better? Understanding the antecedents and consequences of emotion profile transitions during COVID-19-induced organizational crisis. *Journal of Applied Psychology*, *106*, 1118-1136.

46. Shockley, K.M., **Gabriel, A.S.**, Robertson, D., Rosen, C.C., Chawla, N.†, Ganster, M.L.†, & Ezerins, M.E. (2021). The fatiguing effects of camera use in virtual meetings: A within-person field experiment. *Journal of Applied Psychology*, *106*, 1137-1155.

    Media coverage by Adam Grant/The Wall Street Journal, Arizona Public Media (NPR live broadcast), CNN, CNBC, Doctor Radio (SiriusXM), FOX10 News, Futurity, Inc., KVOA News (Tucson; cable broadcast), KJZZ – NPR Phoenix Affiliate (Radio), Mint Lounge, Monitor on Psychology (American Psychological Association), Safety and Health Magazine, The Brian Lehrer Shown (WNYC; Radio), The Independent, The Wall Street Journal, Well+Good, Workr Beeing

    Featured by Harvard Business Review: "Research: Cameras On or Off?"

47. Bennett, A.A.†, **Gabriel, A.S.**, & Calderwood, C. (2020). Examining the interplay of micro-break durations and activities for employee recovery: A mixed-methods investigation. *Journal of Occupational Health Psychology*, *25*, 126-142.

    Media coverage by APA Spotlight, BBC, Men's Health

48. Chawla, N.†, MacGowan, R.L.†, **Gabriel, A.S.**, & Podsakoff, N.P. (2020). Unplugging or staying connected? Examining the nature, antecedents, and consequences of profiles of daily recovery experiences. *Journal of Applied Psychology*, *105*, 19-39.

49. **Gabriel, A.S.**, Erickson, R.J., Diefendorff, J.M., & Krantz, D. (2020). When does feeling in control benefit well-being? The boundary conditions of identity commitment and self-esteem. *Journal of Vocational Behavior*, *119*, 103415.

50. **Gabriel, A.S.**, Koopman, J., Rosen, C.C., Arnold, J.D., & Hochwarter, W.A. (2020). Are coworkers getting into the act? An examination of emotion regulation in coworker exchanges. *Journal of Applied Psychology*, *105*, 907-929.

    Media coverage by "America in the Morning"/CBS News (Radio), Arizona Public Media, Cosmopolitan (Philippines), Fast Company, Forbes, Forge, GQ (Australia), Human Resources Director, KJZZ – NPR Phoenix Affiliate (Radio), Psych Central, PsyPost.com, Psychology Today, Quartz, Stylist Magazine, The Ladders, *WNYW-TV (Fox News New York)*

    Featured by Harvard Business Review: "Don't Just Put on a Happy Face at Work."

51. **Gabriel, A.S.**, Volpone, S.D., MacGowan, R.L.[†], Butts, M.M., & Moran, C.M. (2020). When work and family blend together: Examining the daily experiences of breastfeeding mothers at work. *Academy of Management Journal*, *63*, 1337-1369.

    Winner of the SIOP William A. Owens Scholarly Achievement Award
    Winner of the Academy of Management OB Division Outstanding Publication in OB Award
    Finalist for the Academy of Management HR Division Scholarly Achievement Award
    Media coverage by AOM Insights, Bossed Up (Podcast), Futurity, Huffington Post, Quartz, Workr Beeing

    Featured by Harvard Business Review: "When Companies Support Pumping Breastmilk at Work, Everyone Benefits."

52. Grandey, A.A., **Gabriel, A.S.**, & King, E.B. (2020). Tackling taboo topics: A review of the Three Ms in working women's lives. *Journal of Management* (Annual Review), *46*, 7-35.

    Winner of the Academy of Management HR Division Scholarly Achievement Award

53. Koopman, J., Rosen, C.C., **Gabriel, A.S.**, Puranik, H., Johnson, R.E., & Ferris, D.L. (2020). Why and for whom does the pressure to help hurt others? Affective and cognitive mechanisms linking helping pressure to workplace deviance. *Personnel Psychology*, *73*, 333-362.

    Finalist for the 2022 Best Paper in Personnel Psychology Award

54. Vogus, T.J., **Gabriel, A.S.**, & McClelland, L.E. (2020). The social context of caregiving work in health care: Pushing conceptual and methodological frontiers. *Work and Occupations*, *47*, 123-143.

55. Butts, M.M.[*], Lunt, D.C.[*], Freling, T.L.[*], & **Gabriel, A.S.** [*] (2019). Helping one or helping many? A theoretical integration and meta-analytic review of the compassion fade literature. *Organizational Behavior and Human Decision Processes*, *151*, 16-33.

56. Chawla, N.[†], **Gabriel, A.S.**, da Motta Veiga, S.P., & Slaughter, J.E. (2019). Does feedback matter for job search self-regulation? It depends on feedback quality. *Personnel Psychology*, *72*, 513-541.

57. Chawla, N.[†], Wong, E.M.[†], & **Gabriel, A.S.** (2019). Expanding the discourse surrounding sexual harassment: The case for considering experienced and observed hostile sexism, benevolent sexism, and gendered incivility. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *12*, 79-83.

58. Diefendorff, J.M., **Gabriel, A.S.**, Nolan, M.T., & Yang, J. (2019). Emotion regulation in the context of customer mistreatment and felt affect: An event-based profile approach. *Journal of Applied Psychology*, *104*, 965-983.

59. **Gabriel, A.S.**[*], Calderwood, C.[*], Bennett, A.A.[†], Wong, E.M.[†], Dahling, J.D., & Trougakos, J.P. (2019). Examining recovery experiences among working college students: A latent profile investigation. *Journal of Vocational Behavior*, *115*, 103329.

60. **Gabriel, A.S.**, Podsakoff, N.P., Beal, D.J., Scott, B.A., Sonnentag, S., Trougakos, J.P., & Butts, M.M. (2019). Experience sampling methods: A discussion of critical trends and considerations for scholarly advancement. *Organizational Research Methods*, *22*, 969-1006.

    Winner of the Academy of Management RM Division Sage Publications/Robert McDonald Advancement of Organizational Research Methodology Award

61. Motro, D.[†], **Gabriel, A.S.**, & Ellis, A.P.J. (2019). Examining the effects of menstruation on women's helping behaviour in the workplace. *Journal of Occupational and Organizational Psychology*, *92*, 695-706.

62. Podsakoff, N.P., Spoelma, T.M.[†], Chawla, N.[†], & **Gabriel, A.S.** (2019). What predicts within-person variance in applied psychology constructs? An empirical examination. *Journal of Applied Psychology*, *104*, 727-754.

63. Calderwood, C., Bennett, A.A.[†], **Gabriel, A.S.**, Dahling, J.J., & Trougakos, J.P. (2018). Too anxious to help? Off-job affective rumination as a linking mechanism between work anxiety and helping. *Journal of Occupational and Organizational Psychology*, *91*, 681-687.

64. **Gabriel, A.S.**, Butts, M.M., Yuan, Z., Rosen, R.L., & Sliter, M.T. (2018). Further understanding incivility in the workplace: The effects of gender, agency, and communion. *Journal of Applied Psychology*, 103, 362-382.

    Media coverage by Bossed Up (Podcast), Bustle, CNBC, Daily Mail (UK), Economic Times, Entrepreneur, Futurity, KPLC – NBC, KJZZ – NPR Phoenix (Radio), Moneyish, Newsweek, New York Daily News, Phoenix Business Journal, PsychCentral, Reddit – Science ("up-voted" over 60,100 times with over 3,400 comments), Science Daily, The Michael Smerconish Program (Sirius Radio), The Salt Lake Tribune, The Talk (CBS Television), The Telegraph, The Times (UK), Today, UA News, Wall Street Journal

    Featured by Harvard Business Review: "Women Experience More Incivility at Work – Especially from Other Women."

65. **Gabriel, A.S.**, Campbell, J.T., Djurdjevic, E., Johnson, R.E., & Rosen, C.C. (2018). Fuzzy profiles: Comparing and contrasting latent profile analysis and fuzzy set analysis for person-centered research. *Organizational Research Methods* (Special Issue on Person-Centered Methodologies in the Organizational Sciences), *21*, 877-904.

66. **Gabriel, A.S.**, Koopman, J., Rosen, C.C., & Johnson, R.E. (2018). Helping others or helping oneself? An episodic examination of the behavioral consequences of helping at work. *Personnel Psychology*, *71*, 85-107.

    Media coverage by Daily Mail (UK), MSU Today, Phys.org

67. McClelland, L.E., **Gabriel, A.S.**, & DePuccio, M.J.[†] (2018). Compassion practices, nurse well-being, and ambulatory patient experience ratings. *Medical Care*, *56*, 4-10.

    Media coverage by Eller Buzz, Fierce Healthcare, Futurity, Health News Digest, *High Quality Connections*, *KJZZ – NPR Phoenix (Radio), The Medical Care Blog*, *Well Health*

68. Calderwood, C., & **Gabriel, A.S.** (2017). Thriving at school and succeeding at work? A demands-resources view of spillover processes in working students. *Journal of Vocational Behavior*, *103*, 1-13.

69. Dahling, J.J.[*], **Gabriel, A.S.**[*], & MacGowan, R.L.[‡†] (2017). Understanding typologies of feedback environment perceptions: A latent profile investigation. *Journal of Vocational Behavior*, *101*, 133-148.

70. **Gabriel, A.S.**, Diefendorff, J.M., Bennett, A.A.[†], & Sloan, M.D. (2017). It's about time: The promise of continuous rating assessments for the organizational sciences. *Organizational Research Methods*, *20*, 32-60.

71. Bennett, A.A.[*†], **Gabriel, A.S.**[*], Calderwood, C., Dahling, J.J., & Trougakos, J.P. (2016). Better together? Examining profiles of employee recovery experiences. *Journal of Applied Psychology*, *101*, 1635-1654.

    Media coverage by Eller Buzz, *U of T News*, *Work to Live*

72. Calderwood, C.[*], **Gabriel, A.S.**[*], Rosen, C.C., Simon, L.S., & Koopman, J. (2016). 100 years running: The need to understand why employee physical activity benefits organizations. *Journal of Organizational Behavior*, *37*, 1104-1109.

73. Chawla, N.[†], **Gabriel, A.S.**, Dahling, J.J., & Patel, K. (2016). Feedback dynamics are critical to improving performance management systems. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *9*, 260-266.

74. da Motta Veiga, S.P.[*], & **Gabriel, A.S.**[*] (2016). The role of self-determined motivation in job search: A dynamic approach. *Journal of Applied Psychology*, *101*, 350-361.

75. **Gabriel, A.S.**, Cheshin, A., Moran, C.M., & Van Kleef, G.A. (2016). Enhancing emotional performance and customer service through human resources practices: A systems perspective. *Human Resource Management Review* (Special Issue on Organizational Drivers of Customer Service Outcomes), *26*, 14-24.

76. Rosen, C.C., Koopman, J., **Gabriel, A.S.**, & Johnson, R.E. (2016). Who strikes back? A daily investigation of when and why incivility begets incivility. *Journal of Applied Psychology*, *101*, 1620-1634.

    Media coverage by ATTN, Boston Globe, Business News Daily, Business Standard, Chicago Tribune, Consumer Affairs, Economic Times, Forbes, Futurity, Human Resource Executive Online, , MSU Today, Pacific Standard, PsychCentral, Psychology Today, Safety+Health, Science Codex, Science Daily, Tampa Star, WBRC Fox 6 News, Wall Street Journal

77. Benedetti, A.A., Diefendorff, J.M., **Gabriel, A.S.**, & Chandler, M.M. (2015). The effects of intrinsic and extrinsic sources of motivation on well-being depend on time of day: The moderating effects of workday accumulation. *Journal of Vocational Behavior*, *88*, 38-46.

78. **Gabriel, A.S.**, Acosta, J.D., & Grandey, A.A. (2015). The value of a smile: Does emotional performance matter more in familiar or unfamiliar exchanges? *Journal of Business and Psychology*, *30*, 37-50.

    Awarded Journal of Business and Psychology 2015 Editor Commendation

79. **Gabriel, A.S.**, Daniels, M.A., Diefendorff, J.M., & Greguras, G.J. (2015). Emotional labor actors: A latent profile analysis of emotional labor strategies. *Journal of Applied Psychology*, *100*, 863-879.

80. **Gabriel, A.S.**, & Diefendorff, J.M. (2015). Emotional labor dynamics: A momentary approach. *Academy of Management Journal*, *58*, 1804-1825.

    Winner of the 2014 S. Rains Wallace Dissertation Award by SIOP

81. Grandey, A.A., & **Gabriel, A.S.** (2015). Emotional labor at a crossroads: Where do we go from here? *Annual Review of Organizational Psychology and Organizational Behavior*, *2*, 323-349.

82. McDaniel, M.A., Pesta, B.J., & **Gabriel, A.S.** (2015). Big data and the well-being nexus: Tracking Google search activity by state IQ. *Intelligence*, *50*, 21-29.

83. Cushenbery, L.D., & **Gabriel, A.S.** (2014). Reappraising the brain drain: Collaboration as a catalyst for innovation in I-O research. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *7*, 347-351.

84. **Gabriel, A.S.**, Diefendorff, J.M., Chandler, M.M., Moran, C.M., & Greguras, G.J. (2014). The dynamic relationships of work affect and job satisfaction with perceptions of fit. *Personnel Psychology*, *67*, 389-420.

85. **Gabriel, A.S.,** Frantz, N.B., Levy, P.E., & Hilliard, A.W. (2014). The supervisor feedback environment is empowering, but not all the time: Feedback orientation as a critical moderator. *Journal of Occupational and Organizational Psychology*, *87*, 487-506.

86. **Gabriel, A.S.**, Moran, C.M., & Gregory, J.B. (2014). How can humanistic coaching affect employee well-being and performance? An application of self-determination theory. *Coaching: An International Journal of Theory, Research and Practice*, *7*, 56-73.

87. **Gabriel, A.S.**, Erickson, R.J., Moran, C.M., Diefendorff, J.M., & Bromley, G.E. (2013). A multilevel analysis of the effects of the Practice Environment Scale of the Nursing Work Index and nurse outcomes. *Research in Nursing & Health*, *36*, 567-581.

88. **Gabriel, A.S.** & Wessel, J.L. (2013). A step too far? Why publishing raw datasets may hinder data collection. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *6*, 287-290.

89. **Gabriel, A.S.** (2012). Smile! Your employees are watching: How embodied cognitions can influence employees' "service with a smile." *The Psychologist-Manager Journal*, *15*, 73-85.

90. **Gabriel, A.S.**, Diefendorff, J.M., & Erickson, R.J. (2011). The relations of daily task accomplishment satisfaction with changes in affect: A multilevel study in nurses. *Journal of Applied Psychology*, *96*, 1095-1104.

91. Diefendorff, J.M., Morehart, J., & **Gabriel, A.S.** (2010). The influence of power and solidarity on emotional display rules. *Motivation and Emotion*, *34*, 120-132.

92. Dominick, P.G., & **Gabriel, A.S.** (2009). Two sides to the story: An interactionist perspective on identifying potential. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, *2*, 430-433.

PUBLISHED PROCEEDINGS

93. Cardon, M., Franklin, R., **Gabriel, A.S.**, Coombs, J.E., & Glauser, M. (2015). Do you see what I see? A multi-method examination of the emotional sincerity of entrepreneurs. *Frontiers of Entrepreneurship Research BCERC Proceedings*, *35*, 378-383.

BOOK CHAPTERS AND ENCYCLOPEDIA ENTRIES

94. **Gabriel, A.S.**, Chawla, N.[†], & Piscione, A. (*In press*). Women's health and work: A review and research agenda for service occupations. In S. Gordon & C. King (Eds.), *A Research Agenda for Employee Well-being in Service Industries*.

95. Heskiau, R., **Gabriel, A.S.**, Ladge, J.J. (*In press*). Managing maternal mental health and illness in the workplace: From vulnerability to opportunity. In E. Rosado-Solomon (Ed.), *Advanced Topics on Mental Health Challenges and Work*.

96. Rogers, K.M., Chawla, N.[†], & **Gabriel, A.S.** (*In press*). Filling the policy void: A call for organizational leaders to proactively support the journeys of working mothers. In E.B. King, Q.M. Roberson, & M. Hebl (Eds.), *Research on Social Issues in Management: Perspectives on Gender and Work*.

97. **Gabriel, A.S.**, Dutli, A.[†], Lin, Y.[†], & Sawyer, K.B. (2025). Menstrual, antepartum, and postpartum health at work. In J.H. Mills, A.J. Mills, K.S. Williams, & R. Bendl (Eds.), *Elgar Encyclopedia of Gender and Management* (pp. 316-319). Cheltenham: Elgar.

98. **Gabriel, A.S.**, Thapa, S., Dutli, A.[†], & Tay, L. (2025). Quantitative advancements in the study of emotion regulation at work. In J.M. Diefendorff, K. Niven, R. Erickson, & N.-W. Chi (Eds.), *Handbook of Emotion Regulation at Work* (pp. 368-388). Cheltenham: Elgar.

99. Sawyer, K.B., Gabriel, K.P.[†], Dutli, A.[†], & **Gabriel, A.S.** (2025). Work-family conflict and gender. In J.H. Mills, A.J. Mills, K.S. Williams, & R. Bendl (Eds.), *Elgar Encyclopedia of Gender and Management* (pp. 474-477). Cheltenham: Elgar.

100. **Gabriel, A.S.**, Chawla, N.[†], & Gabriel, K.P.[†] (2024). Navigating job search as a college student: What we know and where scholars, job seekers, and recruiters need to know. In J.E. Slaughter & D.G. Allen (Eds.), *Essentials of Employee Recruitment: Industrial and Organizational Perspectives* (pp. 147-170). New York, NY. Routledge.

101. **Gabriel, A.S.**, Arena Jr., D.F.[*], Calderwood, C.[*], Campbell, J.T.[*], Chawla, N.[*†], Corwin, E.S.[*], Ezerins, M.E.[*], Jones, K.P.[*], Klotz, A.C.[*], Larson, J.D.[*†], Leigh, A.[*], MacGowan, R.L.[*†], Moran, C.M.[*], Nag, D.[*], Rogers, K.M.[*], Rosen, C.C.[*], Sawyer, K.B.[*], Shockley, K.M.[*], Simon, L.S.[*], & Zipay, K.P.[*] (2022). Building thriving workforces from the top down: A call and research agenda for human resource management to proactively support employee well-being. *Research in Personnel and Human Resource Management*, *40*, 205-272.

102. **Gabriel, A.S.** (2020). Understanding the lived experience of women's health and well-being at work. In E.B. King, Q.M. Roberson, & M. Hebl (Eds.), *Research on Social Issues in Management: Perspectives on Gender and Work* (pp. 91-100). Charlotte, NC: Information Age Publishing, Inc.

103. Beal, D.J., & **Gabriel, A.S.** (2019). Looking within: An examination, combination, and extension of within-person methods across multiple levels of analysis. In S.E. Humphrey & J.M. LeBreton (Eds.), *The handbook for multilevel theory, measurement, and analysis* (pp. 305-327). Washington, DC: American Psychological Association.

104. da Motta Veiga, S.P., Turban, D.B., **Gabriel, A.S.**, & Chawla, N.[†] (2018). From the unfolding process to self-regulation in job search: Integrating between- and within-person approaches. *Research in Personnel and Human Resource Management*, *36*, 241-272.

105. Jacquart, P., Cole, M.S., **Gabriel, A.S.**, Koopman, J., & Rosen, C.C. (2018). Studying leadership: Introduction to research design and methods. In J. Antonakis & D.V. Day (Eds.), *The nature of leadership, 3rd edition* (pp. 411-438). Thousand Oaks, CA: Sage.

106. Pugh, S.D., & **Gabriel A.S.** (2017). Emotions. In S.G. Rogelberg, S. Tonidandel, & K. Shockley (Eds.), *Encyclopedia of Industrial and Organizational Psychology, 2nd Edition* (pp. 362-364). Thousand Oaks, CA: Sage Publications.

107. Pugh, S.D., & **Gabriel A.S.** (2017). Emotional labor. In S.G. Rogelberg, S. Tonidandel, & K. Shockley (Eds.), *Encyclopedia of Industrial and Organizational Psychology, 2nd Edition* (pp. 358-361). Thousand Oaks, CA: Sage Publications.

108. Diefendorff, J.M., Stanley, J.T., & **Gabriel, A.S.** (2015). Aging and emotional labor processes. In L. Finkelstein, D. Truxillo, F. Fraccaroli, & R. Kanfer (Eds.), *Facing the challenges of a multi-age workforce: A use-inspired approach* (pp. 180-205). New York, NY: Psychology Press.

ADDITIONAL PUBLICATIONS

109. Chawla, N.†, **Gabriel, A.S.**, Prengler, M.K., Rogers, K.M., Rogers, B.A., Tedder-King, A., & Rosen, C.C. (2024). Be an ally to new mothers returning to work. *Harvard Business Review*, online only.

110. Jennings, R.E., **Gabriel, A.S.**, & Lanaj, K. (2024). Want to be a better leader? Stop thinking about work after hours. *Harvard Business Review*, online and in print (Summer 2024).

111. Ganster, M.L.†, **Gabriel, A.S.**, Rosen, C.C., Simon, L.S., Butts, M.M., & Boswell, W.R. (2022). How a fight at home impacts your workday. *Harvard Business Review*, online only.

112. Thomason, B., Chawla, N.†, **Gabriel A.S.**, Greenberg, D., Lampert, C., Moergen, K., Sumpter, D., & Umphress, E. (2022). How organizations can take a lead in protecting reproductive rights. *MIT Sloan Management Review*, online only.

113. **Gabriel, A.S.**, Roberson, D., & Shockley, K.M. (2021). Cameras on or off? *Harvard Business Review*, online only.

114. Methot, J.R., **Gabriel, A.S.**, Rosado-Solomon, E.H., & Downes, P.E. (2021). Remote workers need small talk too. *Harvard Business Review*, online only.

115. **Gabriel, A.S.**, Koopman, J., Rosen, C.C., Arnold, J.D., & Hochwarter, W.A. (2020). Don't just put on a happy face at work. *Harvard Business Review*, online only.

116. **Gabriel, A.S.**, Volpone, S.D., MacGowan, R.L.†, Butts, M.M., & Moran, C.M. (2019). When companies support pumping breastmilk at work, everyone benefits. *Harvard Business Review*, online only.

117. **Gabriel, A.S.** (2018). On ending an academic chapter. *The Industrial-Organizational Psychologist*, *56*, online only.

118. **Gabriel, A.S.**, Butts, M.M., & Sliter, M.T. (2018). Women experience more incivility at work – especially from other women. *Harvard Business Review*, online only.

119. **Gabriel, A.S.**, Chang, C.-H., Johnson, R.E., & Rosen, C.C. (2018). So you have tenure: What comes next? *The Industrial-Organizational Psychologist*, *55*, online only.

120. **Gabriel, A.S.**, & Koopman, J. (2018). On who to publish with after graduation. *The Industrial-Organizational Psychologist*, *55*, online only.

121. **Gabriel, A.S.** (2017). On reminding yourself that everything is (truly) fine. *The Industrial-Organizational Psychologist*, *55*, online only.

122. Rosen, C.C., Koopman, J., **Gabriel, A.S.**, & Johnson, R.E. (2017). Uncivil behaviour in the workplace causes mental fatigue and is contagious. *LSE Business Review*, online only.

123. **Gabriel, A.S.** (2017). On using personal experience for research inspiration. *The Industrial-Organizational Psychologist*, *54*, online only.

124. **Gabriel, A.S.** (2017). On what to say after an election. *The Industrial-Organizational Psychologist*, *54*, online only.

125. **Gabriel, A.S.** (2016). What if we took unplugging seriously in academia? *The Industrial-Organizational Psychologist*, *54*, online only.

126. **Gabriel, A.S.** (2016). On being halfway to tenure (and wondering how on earth that happened). *The Industrial-Organizational Psychologist*, *54*, online only.

127. **Gabriel, A.S.** (2016). How advising doctoral students can be the greatest research gift of all. *The Industrial-Organizational Psychologist*, *53*, 30-33.

128. **Gabriel, A.S.** (2016). From fifty to two hundred fifty: Figuring out how to teach large lecture classes. *The Industrial-Organizational Psychologist*, *53*, 56-59.

129. **Gabriel, A.S.** (2015). Designing your first doctoral seminar (when you still feel like a doctoral student). *The Industrial-Organizational Psychologist*, *53*, 77-79.

130. **Gabriel, A.S.** (2015). Making the most of your pre-academic summer. *The Industrial-Organizational Psychologist*, *53*, 108-111.

131. **Gabriel, A.S.**, & Bennett, A.A.[†] (2015). Getting employees engaged: An overview of engagement in the workplace. *SIOP White Paper Series*. Online only.

132. **Gabriel, A.S.,** & da Motta Veiga, S.P. (2015). Motivation, emotions, and stress, oh my! Lessons learned from the academic job search. *The Industrial-Organizational Psychologist*, *52*, 67-70.

133. **Gabriel, A.S.** (2015). Finding your path to academia. *The Industrial-Organizational Psychologist*, *52*, 23-25.

134. Dinh, J.E., & **Gabriel, A.S.** (2012). Money (really) matters: Tips from the frontline on balancing graduate school finances. *The Industrial-Organizational Psychologist*, *50*, 81-86.

135. **Gabriel, A.S.**, & Hill, S.C. (2011). A positive (psychology) starting note from the University of Akron. *The Industrial-Organizational Psychologist*, *49*, 69-73.

CHAIRED CONFERENCE SESSIONS[1]

1. Hedrick-Miller, S.†, & **Gabriel, A.S.** (2026, August). New directions in exploring how employees craft work to promote well-being. Symposium presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

2. Shurman, M.W.†, & **Gabriel, A.S.** (2026, August). Understanding the complexities of communication and relationships at work. Symposium presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

3. **Gabriel, A.S.**, & Riordan, B.G. (2026, April). Coaching as a tool for thriving: Unlocking growth, resilience, and well-being at work. Panel to be presented at the 39th Annual Conference of the Society of Industrial and Organizational Psychology, New Orleans, LA.

4. Dutli, A.†, & **Gabriel, A.S.** (2024, August). New directions in facilitating and supporting stigmatized conversations in the workplace. Symposium presented at the 84th Annual Conference of the Academy of Management, Chicago, IL.

5. Dutli, A.†, Lin, Y.†, & **Gabriel, A.S.** (2023, August). Let's give them something to talk about: Conversations at the work-family interface. Symposium presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

6. Ganster, M.L.†, & **Gabriel, A.S.** (2023, April). New directions in challenge-hindrance stress research. Symposium presented at the 36th Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, IL.

7. Ganster, M.L. †, & **Gabriel, A.S.** (2021, August). Rethinking work-nonwork spillover: The critical role of work and nonwork relationships. Symposium presented at the 81st Annual Conference of the Academy of Management, Virtual Conference.

8. **Gabriel, A.S.**, Awasty, N., & Rosen, C.C. (2020, April). When and why does emotion regulation occur? A within-person perspective. Symposium accepted for the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Austin, TX.

[1] Conferences for 2020 were accepted but not presented in person due to the COVID-19 pandemic; conferences for 2021 were presented in a virtual format for similar reasons.

9. Chawla, N.[†], & **Gabriel, A.S.** (2019, August). More than a feeling? Understudied emotions in organizational scholarship. Symposium presented at the 79th Annual Conference of the Academy of Management, Boston, MA.

Winner of the Managerial and Organizational Cognition Division Best Symposium Award

10. MacGowan, R.L.[†], da Motta Veiga, S.P., & **Gabriel, A.S.** (2019, August). Examining how individual, social, and contextual factors affect job search self-regulation. Symposium presented at the 79th Annual Conference of the Academy of Management, Boston, MA.

11. **Gabriel, A.S.**, & Kay, S.A. (2019, April). Who is the target? Expanding emotional labor beyond customer interactions. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

12. Evans, J.B.[†], Chawla, N.[†], **Gabriel, A.S.** (2018, August). Expanding the social context surrounding impression management at work. Symposium presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

13. **Gabriel, A.S.** (2018, August). Work/life and current issues. Paper session presented at the 78th Annual Meeting of the Academy of Management, Chicago, IL.

14. **Gabriel, A.S**, & Koopman, J. (2018, August). When employees break bad: Examining the dark size of citizenship behaviors at work. Symposium presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

15. Salter, N.P., Allen, J.A., **Gabriel, A.S.**, Naidoo, L., & Sowinski, D. (2018, April). Where do we stand? Alternative methods of ranking I-O graduate programs. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

16. Volpone, S.D., & **Gabriel, A.S.** (2018, April). Women at work: New considerations and advancements in research and practice. Symposium presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, IL.

17. Chawla, N.[†], & **Gabriel, A.S.** (2017, August). What contributes to job search self-regulation? Understanding individual and contextual factors. Symposium presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

18. Koopman, J., & **Gabriel, A.S.** (2017, August). Time and resource processes associated with organizational citizenship behaviors. Symposium presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

19. **Gabriel, A.S.**, & Podsakoff, N.P. (2016, August). Intra-individual organizational research: An expert panel. Symposium panel presented at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.

20. **Gabriel, A.S.**, & Bennett, A.A.[†] (2016, April). Break it up! A new focus in work recovery. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

21. **Gabriel, A.S.**, & Koopman, J. (2016, April). Who is mistreating whom? Investigating novel drivers of workplace mistreatment. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

22. **Gabriel, A.S.** (2015, August). Video, photo, and documentary methods. Paper session presented at the 75th Annual Meeting of the Academy of Management, Vancouver, BC.

23. Bennett, A.A.[†], & **Gabriel, A.S.** (2015, April). Rethinking recovery: New trends, extensions, and considerations. Symposium presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

24. Dahling, J.J., & **Gabriel, A.S.** (2015, April). Connecting social identities to workplace well-being. Symposium presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

25. **Gabriel, A.S.**, & Diefendorff, J.M. (2014, May). Multilevel emotional labor: Advancing research to the next level. Symposium presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

26. **Gabriel, A.S.,** & Dinh, J.E. (2014, May). Let's get physiological: Incorporating physiological assessments in well-being research. Symposium presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

27. **Gabriel, A.S.**, & Grandey, A.A. (2014, May). The future of emotional labor: Reasons for optimism and concern. Panel presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

28. **Gabriel, A.S.**, & Dahling, J.J. (2013, April). Understanding employee motivation to perform emotional labor. Symposium presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.

29. **Gabriel, A.S.**, & Diefendorff, J.M. (2013, April). Novel approaches to conducting research on workplace affect. Symposium presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.

30. **Gabriel, A.S.**, & Diefendorff, J.M. (2012, August). Organizational influences on employee emotions at work. Symposium presented at the 72nd Annual Conference of the Academy of Management, Boston, MA.

31. **Gabriel, A.S.**, & Levy, P.E. (2011, April). Organizational feedback: Encouraging it, seeking it, and using it! Symposium presented at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

32. Diefendorff, J.M., & **Gabriel, A.S.** (2010, April). Job demands and worker well-being. Symposium presented at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.

CONFERENCE PRESENTATIONS

1. Dutli, A.†, **Gabriel, A.S.**, Chawla, N.†, & Sawyer, K.B. (2026, August). Examining the disclosures of menstruating women at work: A mixed methods investigation. Poster presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

2. **Gabriel, A.S.** (2026, August). Panelist. In J. Hinz (Chair), Researcher well-being: Navigating emotional or personally-relevant research topics and contexts. Panel presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

3. **Gabriel, A.S.** (2026, August). Panelist. In C. Winchester & P. Fricke (Chairs), The workaholic detox: Practical tools for real balance. Panel presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

4. Hedrick-Miller, S.†, **Gabriel, A.S.**, Chawla, N.†, Dineen, B.R., & Stevenson-Street, J. (2026, August). Just asking? Examining affective and behavioral consequences of working well asks during job search. In S. Hedrick-Miller† & **A.S. Gabriel** (Chairs), New directions in exploring how employees craft work to promote well-being. Symposium presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

5. Shurman, M.W.†, **Gabriel, A.S.**, & Zipay, K.P. (2026, August). Are your ears burning? The daily effects of experiencing gossip paranoia at work. In M.W. Shurman† & **A.S. Gabriel** (Chairs), Understanding the complexities of communication and relationships at work. Symposium presented at the 86th Annual Conference of the Academy of Management, Philadelphia, PA.

6. Keeler, K.R., Rogers, K.M., Methot, J.R., & **Gabriel, A.S.** (2026, May). Feeling the music, together? Muting anxieties and amplifying collective synchrony among surgical staff in the operating room. Poster presented at the Center for Working Well Inaugural Research Conference, West Lafayette, IN.

7. Shurman, M.W.†, **Gabriel, A.S.**, & Zipay, K.P. (2026, May). Are your ears burning? The daily effects of experiencing gossip paranoia at work. Paper presented at the Center for Working Well Inaugural Research Conference, West Lafayette, IN.

8. Wilson, K.S., Chen, J.†, & **Gabriel, A.S.** (2026, May). Understanding the work and non-work experiences of empty nesters. Poster presented at the Center for Working Well Inaugural Research Conference, West Lafayette, IN.

9. **Gabriel, A.S.** (2026, April). Discussant. In D. Zeytun & R. Grant (Chairs), Rethinking recovery: Novel approaches to recovery experiences, antecedents, and outcomes. Symposium to be presented at the 39th Annual Conference of the Society of Industrial and Organizational Psychology, New Orleans, LA.

10. Ezerins, M.E., Yoon, S., Rosen, C.C., **Gabriel, A.S.**, & Chawla, N. (2025, August). That's rude! Understanding incivility in remote work and its effects. In J. Nye, B. Lambert, B. Caza, E. Trinh, & S. Ashford (Chairs), Mental health & well-being in the contemporary world of work. Symposium presented at the 85th Annual Conference of the Academy of Management, Copenhagen, Denmark.

11. Keeler, K.R., Rogers, K.M., Methot, J.R., & **Gabriel, A.S.** (2025, August). Let the music move you? Synchronizing teams in the operating room through music. In O. Gencay & M.F. Gonzalez (Chairs), Music and prosocial behaviors at work: Creating workplace harmony? Symposium presented at the 85th Annual Conference of the Academy of Management, Copenhagen, Denmark.

12. Rockmann, K.W., Sandhu, N., George, M.M., **Gabriel, A.S.**, & Myers, C. (2025, July). The erosion of the workplace: Tensions between connecting relationally and intensity of work in the hybrid world. Paper presented at the 41st EGOS Colloquium, Athens, Greece.

13. Cheshin, A., Glikson, E., Lavee, E., & **Gabriel, A.S.** (2025, May). Digital emotional labor—How text-based digital service exchange changes emotional labor. Paper presented at the 8th Center for Positive Organization's POS Research Conference, Ann Arbor, MI.

14. Dutli, A.†, **Gabriel, A.S.**, Chawla, N.†, & Sawyer, K.B. (2025, May). Examining the motives and disclosure strategies of menstruating women at work: A mixed methods investigation. Paper presented at the 8th Center for Positive Organization's POS Research Conference, Ann Arbor, MI.

15. Keeler, K.R., Rogers, K.M., Methot, J.R., & **Gabriel, A.S.** (2025, May). Feeling the music, together? Muting anxieties and amplifying collective synchrony among surgical staff in the operating room. Paper presented at the 8th Center for Positive Organization's POS Research Conference, Ann Arbor, MI.

16. Chen, J.†, Arena Jr., D.F., Guerrero, P., **Gabriel, A.S.**, & Jones, K.P. (2025, April). Exploring and understanding profiles of daily prenatal impression management at work. In S.D. Oney & M.A. Clark (Chairs), From taboo to hot topics: Cutting edge research on women's work-related experiences. Symposium presented at the 38th Annual Conference of the Society for Industrial and Organizational Psychology, Denver, CO.

17. Jones, K.P., **Gabriel, A.S.**, Arena Jr., D.F., Chen, J.†, & Dutli, A.† (2025, April). The intersection of infertility and work: A review and research agenda to support aspiring parents. In A. Grotto (Chair), Unseen journeys: Uncovering women's infertility experiences at work. Symposium presented at the 38th Annual Conference of the Society for Industrial and Organizational Psychology, Denver, CO.

18. Shockley, K.M., **Gabriel, A.S.**, Sawyer, K.B., Dutli, A.†, Dodd, H., & Buchanan, B. (2025, April). Understanding sources of support and strain for women navigating infertility. In A. Grotto (Chair), Unseen journeys: Uncovering women's infertility experiences at work. Symposium presented at the 38th Annual Conference of the Society for Industrial and

Organizational Psychology, Denver, CO.

19. Dutli, A.†, **Gabriel, A.S.**, Chawla, N.†, & Sawyer, K.B. (2024, August). Understanding menstruation motives and disclosures in the workplace: A mixed methods investigation. In A. Dutli† & **A.S. Gabriel** (Chairs), New directions in facilitating and supporting stigmatized conversations in the workplace. Symposium presented at the 84th Annual Conference of the Academy of Management, Chicago, IL.

20. Dutli, A.†, Trougakos, J.P., **Gabriel, A.S.**, Sonnentag, S., & Dahling, J.J. (2024, August). The motivational benefits of reattachment at work: A self-determination theory perspective. In A. Dutli†, K.P. Zipay, & J. Zhou† (Chairs), The interface between work and home: Work recovery strategies. Symposium presented at the 84th Annual Conference of the Academy of Management, Chicago, IL.

21. **Gabriel, A.S.** (2024, August). Asking the right questions: Creating high trust relationships with coauthors, editorial teams, and readers. In K. Zipay & G. Chen (Chairs), The elephant in the room: A PDW on enhancing scientific rigor in organizational behavior research. Professional development workshop presented at the 84th Annual Conference of the Academy of Management, Chicago, IL.

22. **Gabriel, A.S.**, Shockley, K.M., Dutli, A.†, Dodd, H., & Buchanan, B.E. (2024, August). From grief to hope and back again: The emotional complexities of infertility journeys at work. In J. Woodall (Chair), A conversation worth having: The spillover effects of reproductive health hardships in the workplace. Symposium presented at the 84th Annual Conference of the Academy of Management, Chicago, IL.

23. Cheshin, A., Glikson, E., Lavee, E., & **Gabriel, A.S.** (2024, June). Digital emotional labor: Unraveling the benefits and challenges of text-based service exchanges. Paper presented at the 13th Annual AMA SERVSIG Conference, Bordeaux, France.

24. Chen, J.†, Arena Jr., D.F., Jones, K.P., Nag, D., & **Gabriel, A.S.** (2024, April). I've got some feeling(s): Understanding profiles of daily prenatal affective states. In A.M. Waiwood & T.D. Allen (Chairs), Affective and psychological processes in the maternity-work intersection. Symposium presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

25. Drader, N., Vaziri, H., Heydarifard, Z., & **Gabriel, A.S.** (2024, April). Disclosing miscarriage at work: Motives, processes, outcomes, and boundary conditions. Paper presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

26. Dutli, A.†, **Gabriel, A.S.**, Sawyer, K.B., & Chawla, N. (2024, April). Menstruation disclosures in the workplace. In D. Zeytun & A.A. Grandey (Chairs), Working women's menstrual and menopausal experiences and behaviors. Symposium presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

27. **Gabriel, A.S.** (2024, April). How do we study difficult motherhood issues balancing scholarly and compassionate goals? In R.A. Matthews & J.J. Leslie (Chairs), Evolving work-family research: Considerations needed for more inclusive approaches. Symposium presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

28. **Gabriel, A.S.**, Ganster, M.L.†, Chawla, N.†, Rosen, C.C., Zhang, Z.X., Slaughter, J.E., & MacGowan, R.L.† (2024, April). Feeling political? An exploration of ambient political conversations during job search. In J.E. Slaughter & Z.X. Zhang (Chairs), New directions in research on recruitment and job search. Symposium presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

29. Stockdale, J.E., Kundro, T.G., Grandey, A.A., & **Gabriel, A.S.** (2024, April). Power dynamics in reporting sexual harassment: Intervention for transgressor retaliation. In W. Botsford Morgan & C. Nittrouer (Chairs), Interpersonal mistreatment: Interventions and implications. Symposium presented at the 37th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

30. Bolino, M. C., Kelemen, T., Matthews, M., **Gabriel, A.S.**, & Ganster, M.L.† (2023, August). Heartache, hardship, and hope: A review and research agenda on divorce at work. In Y. Li & Shanna Daniels (Chairs), Work-family research: Managing work and family identities in different stages of life. Symposium presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

31. **Gabriel, A.S.** (2023, August). Gender, women's health, and ethics in the workplace. In N. Den Nieuwenboer, M.S. Mitchell, & L.K. Treviño (Chairs), The annual behavioral ethics Pecha Kucha springboard and networking session. Pecha Keucha presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

32. **Gabriel, A.S.**, Koopman, J., Rosen, C.C., Lee, Y.E., Dutli, A.†, & Bush, J. (2023, August). The maladaptive and adaptive effects of receiving venting at work. In A. Dutli †, Y. Lin †, & **A.S. Gabriel** (Chairs), Let's give them something to talk about: Conversations at the work-family interface. Symposium presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

33. Ganster, M.L.†, Podsakoff, N.P., **Gabriel, A.S.**, Campbell, J.T., Vaziri, H., & Wang, M. (2023, August). Person-centered techniques: An expert panel. Panel presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

34. Lin, Y.†, Liu, Z., & **Gabriel, A.S.** (2023, August). The enriching benefits of workplace parenting conversations for parenting and work relationships. In A. Dutli †, Y. Lin †, & **A.S. Gabriel** (Chairs), Let's give them something to talk about: Conversations at the work-family interface. Symposium presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

35. Wong, E.M.[†], **Gabriel, A.S.**, Ganster, M.L.[†], & MacGowan, R.L.[†] (2023, August). Understanding experiences of eldercare: A mixed-method approach. In Y. Li & Shanna Daniels (Chairs), Work-family research: Managing work and family identities in different stages of life. Symposium presented at the 83rd Annual Conference of the Academy of Management, Boston, MA.

36. Calderwood, C., Dosumu, F.A., **Gabriel, A.S.**, Rosen, C.C., & Ten Brummelhuis, L.L. (2023, May). Understanding the spillover of physical activity to performance criteria at work and at home. In S.A. Hadi & M. Roswag (co-chairs), Employee physical activity: Antecedents, processes, and outcomes. Paper at the European Association of Work and Organizational Psychology Congress, Katowice, Poland.

37. **Gabriel, A.S.**, Ladge, J.J., Little, L.M., MacGowan, R.L.[†], & Stillwell, E.E. (2023, April). Postpartum depression as a critical imposing identity for working mothers. In A.M. Waiwood & T.D. Allen (Chairs), Coping with maternity-related challenges at the interaction of work. Symposium presented at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, Boston, MA.

38. Ganster, M.L.[†], **Gabriel, A.S.**, Rosen, C.C., Jordan, S.L., Chawla, N.[†], Hochwarter, W.A., MacGowan, R.[†], & Koopman, J. (2023, April). In M. Ganster & **A. Gabriel** (Chairs), New directions in challenge-hindrance stress research. Symposium presented at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, Boston, MA.

39. Levey, Z.J., McAbee, S. T., **Gabriel, A.S.**, Podsakoff, N.P., Rosen, C.C., & Williams, L.J. (April, 2023). Common method variance: Looking back and moving forward. Panel presented at the 36th Annual Conference of the Society for Industrial and Organizational Psychology, Boston, MA.

40. Ezerins, M.E., Ganster, M.L.[†], Chawla, N., **Gabriel, A.S.**, Rosen, C.C., & Butts, M.M. (2022, October). Burning the candle at both ends? Exploring correlates of engagement and emotional exhaustion profiles. Paper presented at the 21st Annual Conference of the Southern Management Association, Little Rock, AR.

41. Barnes, C.M., Beal, D.J., Butts, M.M., Dimotakis, N., **Gabriel, A.S.**, Kammeyer-Mueller, J., Koopman, J., & Rosen, C.C. (2022, August). Leveling the playing field: Reducing between-person variation on within-person research. Panel discussion chaired by I.-H. Wu, K. Keeler, S. McClean, & J. Whitney at the 82nd Annual Conference of the Academy of Management, Seattle, WA.

42. Chawla, N.[†], **Gabriel, A.S.**, Prengler, M.K., Rogers, K.M., & Rogers, B. (2022, August). Understanding the role of allyship in women's postpartum return to work. In E.M. Stillwell and R.L. MacGowan[†] (Chairs), Untold stories of women at work. Symposium presented at the 82nd Annual Conference of the Academy of Management, Seattle, WA.

43. **Gabriel, A.S.** (2022, August). Discussant. In U.A. Kahn & R. Fehr (Chairs), Gratitude in the workplace: Moving toward new frontiers. Symposium presented at the 82nd Annual

Conference of the Academy of Management, Seattle, WA.

44. **Gabriel, A.S.**, Daniels, M.A., Greguras, G.J., Diefendorff, J.M., & Bennett, A.A.† (2022, August). A person-centered approach for studying profiles of perceived fit at work. In C.R. Wanberg & S. Ren (Chairs), Person environment fit: New conceptualizations and the role in recruiting. Symposium presented at the 82nd Annual Conference of the Academy of Management, Seattle, WA.

45. **Gabriel, A.S.**, Ladge, J.J., Little, L.M., MacGowan, R.L.†, & Stillwell, E.M. (2022, August). A qualitative exploration of working mothers with postpartum depression. In E.M. Stillwell and R.L. MacGowan† (Chairs), Untold stories of women at work. Symposium presented at the 82nd Annual Conference of the Academy of Management, Seattle, WA.

46. Chawla, N.†, **Gabriel, A.S.**, Prengler, M.K., Rogers, K.M., & Rogers, B. (2022, June). Understanding the role of allyship in women's postpartum return to work. Paper presented at the 7th Center for Positive Organization's POS Research Conference, Ann Arbor, MI.

47. **Gabriel, A.S.**, Ladge, J.J., Little, L.M., MacGowan, R.L.†, & Stillwell, E.M. (2022, June). Finding strength in the storm: Trauma, sensemaking, and identity recrafting of working mothers with postpartum depression. Paper presented at the 7th Center for Positive Organization's POS Research Conference, Ann Arbor, MI.

48. MacGowan, R.L.†, & **Gabriel, A.S.** (2022, June). Reframing anxiety as excitement in job seekers: A within-person field experiment. Paper presented at the 7th Center for Positive Organization's POS Research Conference, Ann Arbor, MI.

49. Allen, T.D., Eby, L.T., **Gabriel, A.S.**, Gilson, L., King, E.B., & Klotz, A.C. (2022, April). The imperative of supporting women scholars who have caregiving demands. Panel presented at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.

50. Arena Jr., D.F., Jones, K.P., Nag, D., & **Gabriel, A.S.** (2022). Exploring the nature and consequences of daily prenatal affective states at work. In A.M. Waiwood & T.D. Allen (Chairs), Bringing together maternity experiences in the workplace from pre- to postnatal. Symposium presented at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.

51. **Gabriel, A.S.** (2022, April). Discussant. In H.N. Shoshan (Chair), A broader look on emotional labor: New actors, strategies and measures. Symposium presented at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.

52. Ganster, M.L.†, Ezerins, M.E., **Gabriel, A.S.**, Campbell, J.T., Rosen, C.C., & Chawla, N.† (2022, April). Understanding configurations of coping in relation to well-being and performance. Poster presented at the 35th Annual Conference of the Society for Industrial and Organizational Psychology, Seattle, WA.

Winner of the John C. Flanagan Award for Best Student Presentation at the SIOP Conference

53. Lambert, L.S., Zabinski, A., Robison, J., **Gabriel, A.S.**, Vandenberg, R., Cortina, J., Bliese, P., LeBreton, J., Krasikova, D., & Edwards, J. (2022, April). Methodological wishes for generating and reporting empirical findings [IGNITE]. Panel presented at the 35th Annual Society for Industrial and Organizational Psychology Conference, Seattle, WA.

54. **Gabriel, A.S.**, Glomb, T., Kossek, E.E., Lanaj, K., Wade-Benzoni, K., & Wrzesniewski, A. (2021, August). Interventions in organizational research: Lessons learned, best practices, future directions. Panel discussion chaired by E. Trinh, S. Ashford, B. Caza, & B. Lambert at the 81st Annual Conference of the Academy of Management, Virtual Conference.

55. **Gabriel, A.S.**, Medina-Craven, M.N., Andersson, L.M., Rosen, C.C., & González-Morales, M. (2021, August). Containing the negative contagion of incivility in the workplace. Panel discussion chaired by V. Chen, J. Hancock, & D. Cooper at the 81st Annual Conference of the Academy of Management, Virtual Conference.

56. Ganster, M.L.†, **Gabriel, A.S.**, Rosen, C.C., Butts, M.M., & Boswell, W.R. (2021, August). The daily effects of partner-instigated incivility on helping at work. In M.L. Ganster† & **A.S. Gabriel** (Chairs), Rethinking work-nonwork spillover: The critical role of work and nonwork relationships. Symposium presented at the 81st Annual Conference of the Academy of Management, Virtual Conference.

57. Kim, A., **Gabriel, A.S.**, Moon, J., Rosen, C.C., & Kim, Y. (2021, April). Examining the benefits of workplace gossip: A multisource study of nurses. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Virtual Conference.

58. Rivin, J.M., Volpone, S.D., **Gabriel, A.S.**, MacGowan, R.L.†, & Lurie, S. (2021, April). Examining the identity management experiences of breastfeeding women at work. In B. Mahabir & H.K. Cheung (Chairs), Changing many hats: Experiences of early motherhood in the workplace. Symposium presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Virtual Conference.

59. Rost, E.A., Dosumu, F., Calderwood, C., **Gabriel, A.S.**, ten Brummelhuis, L.L., & Rosen, C.C. (2021, April). The effects of weekend exercise on next-week job performance. Paper presented at the Annual Meeting of the Society for Industrial and Organizational Psychology, Virtual Conference.

60. **Gabriel, A.S.**, Calderwood, C., Minnen, M.E., Wong, E.M.†, & Trougakos, J.P. (2020, August). Understanding the synchrony between supervisor support and employee work recovery. In K. Zipay & M.M. Butts (Chairs), Bring on the night: Exploring after-work experiences in relation to work. Symposium presented at the 80th Annual Conference of the Academy of Management, Virtual Conference.

61. MacGowan, R.L.†, **Gabriel, A.S.**, Ellis, A.P.J., Kim, A., & Mai, K.M. (2020, August). An examination of daily fluctuation in the dark triad personality. In M.Y. Lee (Chair), Understanding the darker side to organizational behavior. Symposium presented at the 80th Annual Conference of the Academy of Management, Virtual Conference.

62. Trougakos, J.P., **Gabriel, A.S.**, Badovinac, J., & Dahling, J.J. (2020). A self-determination theory perspective of morning reattachment to work. In S. Kim (Chair), Human energy in the context of work-nonwork interface: A look at the everyday. Symposium presented at the 80th Annual Conference of the Academy of Management, Virtual Conference.

63. Butts, M.M., Boswell, W., **Gabriel, A.S.**, & Rosen, C.C. (2020, April). Tethered together: Off-job electronic communication fallout in dual-earner couples. In T. Mitropoulos & M.M. Butts (Chairs), Well-being of being well-connected: How off-job technology use hinders welfare. Symposium presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Virtual Conference.

64. Chawla, N.†, **Gabriel, A.S.**, & Lanaj, K. (2020, April). Guilty as charged: Spillover effects of employees' post-work maladaptive interactions. In C. Fritz & M.R. Taylor (Chairs), Day-level work-nonwork relationships. Symposium presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Virtual Conference.

65. **Gabriel, A.S.**, Grandey, A.A., Kossek, E.E., Matthews, R., Shockley, K, Ng., L, & Nittrouer, C. (2020, April). Get fired up for research!) Fireside chat: New directions in gender & work-life. Alternative session accepted for the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Virtual Conference.

66. **Gabriel, A.S.**, Rosen, C.C., Lee, Y.E., Koopman, J., Evans, J.B.†, & Johnson, R.E. (2020, April). The social consequences of venting at work: A dynamic perspective. In **A.S. Gabriel**, N. Awasty, & C.C. Rosen (Chairs), When and why does emotion regulation occur? A within-person perspective. Symposium accepted for the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Virtual Conference.

67. **Gabriel, A.S.**, Wong, E.M.†, Rosen, C.C., Koopman, J., & Lee, Y.E. (2020, April). Understanding the episodic consequences of sexism at work. In A. Melson-Silimon & N.T. Carter (Chairs), Novel approaches to studying workplace sexual harassment. Symposium accepted for the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Virtual Conference.

68. Chawla, N.†, Spoelma, T.M.†, **Gabriel, A.S.**, & Ellis, A.P.J. (2019, August). Cognitive ability and victimization: Examining the role of gender and perceived hostility. In C. Harold & B. Hu (Chairs), Examining the instigation and receipt of antisocial work behaviors. Symposium presented at the 79th Annual Conference of the Academy of Management, Boston, MA.

69. **Gabriel, A.S.**, & Lanaj, K. (2019, August). Feeling lonely at the top: An examination of leader loneliness. In N. Chawla† & **A.S. Gabriel** (Chairs), More than a feeling? Understudied emotions in organizational scholarship. Symposium presented at the 79th Annual Conference of the Academy of Management, Boston, MA.

Winner of the Managerial and Organizational Cognition Division Best Symposium Award

70. MacGowan, R.L.[†], **Gabriel, A.S.**, & da Motta Veiga, S.P. (2019, August). Does recovery benefit job seekers? A weekly investigation. In R.L. MacGowan[†], S.P. da Motta Veiga, & **A.S Gabriel** (Chairs), Examining how individual, social, and contextual factors affect job search self-regulation. Symposium presented at the 79th Annual Conference of the Academy of Management, Boston, MA.

71. Calderwood, C., **Gabriel, A.S.**, Dahling, J.J., Bennett, A., Trougakos, J.P., & Wong, E.M.[†] (2019, May). Examining recovery experiences among working college students: A latent profile investigation. Paper presented at the 19th Annual Conference of the European Association of Work and Organizational Psychology, Turin, Italy.

72. Calderwood, C., **Gabriel, A.S.**, ten Brummelhuis, L.L., & Rosen, C.C. (2019, May). Daily physical activity and job performance. Paper presented at the 19th Annual Conference of the European Association of Work and Organizational Psychology, Turin, Italy.

73. Grandey, A.A., **Gabriel, A.S.**, & King, E.B. (2019, May). Women's work and the three Ms: Menstruation, motherhood, and menopause. In L. van der Werff, Y. Freeney, & M. Fortin (Chairs), Women's career journeys: The impact of work and life events. Paper presented at the 19th Annual Conference of the European Association of Work and Organizational Psychology, Turin, Italy.

74. Butts, M.M., Boswell, W.R., Rosen, C.C., & **Gabriel, A.S.** (2019, April). Dyads can have episodes too: Dyadic ESM applications for work-family research. In M.M. Butts & K.M. Shockley (Chairs), Episodic work-family research incubator: Lessons learned and best practices. Alternative session presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

75. Chawla, N.[†], MacGowan, R.L.[†], **Gabriel, A.S.**, & Podsakoff, N.P. (2019, April). Unplugging or staying connected? Exploring profiles of daily recovery experiences. In B.P. Acton & C. Calderwood (Chairs), Change is good: Challenging assumptions through within-person research. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

76. Ellen, B.P., Rosen, C.C., DeOrentiis, P.S., Johnson, R.E., Lee, H., Koopman, J., & **Gabriel, A.S.** (2019, April). Political contagion. In S.E. Hill, A.L.E. Thomas, & J.P. Meriac (Chairs), Do you perceive it? Perceptual issues surrounding organizational politics. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

77. **Gabriel, A.S.**, Hideg, I., Nugent, J.S., Paustian-Underdahl, S., & Volpone, S.D. (2019, April). Navigating troubled waters: A forum to advance research on motherhood and work. Panel presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

78. **Gabriel, A.S.**, Koopman, J., Rosen, C.C., Arnold, J.D., & Hochwarter, W.A. (2019, April). A latent profile examination of emotion regulation in coworker exchanges. In **A.S. Gabriel**

& S.A. Kay (Chairs), Who is the target? Expanding emotional labor beyond customer interactions. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

79. Shockley, K.M., **Gabriel, A.S.**, & Dodd, H. (2019, April). When daily isn't fine-grained enough: Temporal issues in work-family ESM design. In M.M. Butts & K.M. Shockley (Chairs), Episodic work-family research incubator: Lessons learned and best practices. Alternative session presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

80. Volpone, S.D., **Gabriel, A.S.**, Campbell, J.T., MacGowan, R.L.†, & Moran, C.M. (2019, April). Examining workplace support for breastfeeding women: A fuzzy set approach. In H.K. Cheung & E.B. King (Chairs), From pregnancy to permanent motherhood: Experiences of working mothers in the field. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Washington, DC.

81. Evans, J.B.†, Chawla, N.†, **Gabriel, A.S.**, Koopman, J., Hochwarter, W.A., & Arnold, J.D. (2018, August). Exploring the structure of impression management strategies within social hierarchies. In J.B. Evans†, N. Chawla†, & **A.S. Gabriel** (Chairs), Expanding the social context surrounding impression management at work. Symposium presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

82. **Gabriel, A.S.** (2018, August). An overview of latent profile analysis and ESM. In Z. Zhang (Chair), Ask the experts: Quantitative research. Professional development workshop presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

83. **Gabriel, A.S.**, Volpone, S., MacGowan, R.L.†, & Moran, C. (2018, August). A multi-study investigation of the daily experiences of breastfeeding mothers at work. Paper presented at the presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

84. Koopman, J., Johnson, R.E., **Gabriel, A.S.**, & Puranik, H. (2018, August). Affective and cognitive mechanisms linking daily citizenship pressure to workplace deviance. In **A.S. Gabriel** & J. Koopman (Chairs), When employees break bad: Examining the dark size of citizenship behaviors at work. Symposium presented at the 78th Annual Conference of the Academy of Management, Chicago, IL.

85. Methot, J.R., Rosado-Solomon, E., Downes, P.E., & **Gabriel, A.S.** (2018, June). The countervailing effects of daily small talk. Paper presented at the 4th Biennial Positive Relationships at Work Roundtable at George Mason University, Fairfax, VA.

86. **Gabriel, A.S.**, Volpone, S.D., MacGowan, R.L.†, & Moran, C.M. (2018, April). Daily experiences of breastfeeding women at work. In S.D. Volpone & **A.S. Gabriel** (Chairs), Women at work: New considerations and advancements in research and practice. Symposium presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, IL.

87. Golden, S., Ali, A., da Motta Veiga, S.P., **Gabriel, A.S.**, & Ryan, A.M. (2018, April). Self-determined motivation, affect, and outcomes during job search. Paper presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, IL.

88. Motro, D.†, **Gabriel, A.S.**, & Ellis, A.P.J. (2018, April). Menstruation affects discretionary behaviors among women at work. In S.D. Volpone & **A.S. Gabriel** (Chairs), Women at work: New considerations and advancements in research and practice. Symposium presented at the 33rd Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, IL.

89. Butts, M.M., **Gabriel, A.S.**, Christian, M.S., & Welsh, D.T. (2017, August). You're not you and when you're hungry: An examination of episodic hunger in the workplace. Paper presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

90. Chawla, N.†, **Gabriel, A.S.**, da Motta Veiga, S.P., & Slaughter, J.E. (2017, August). When no news is not good news: The importance of feedback during the job search. In N. Chawla† & **A.S. Gabriel** (Chairs), What contributes to job search self-regulation? Understanding individual and contextual factors. Symposium presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

91. **Gabriel, A.S.**, Koopman, J., Rosen, C.C., & Johnson, R.E. (2017, August). An episodic examination of the behavioral consequences of workplace helping. In J. Koopman & **A.S. Gabriel** (Chairs), Time and resource processes associated with organizational citizenship behaviors. Symposium presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

92. **Gabriel, A.S.** (2017, August). An overview of latent profile analysis and ESM. In M.M. Butts (Chair), Ask the experts: Quantitative research. Professional development workshop presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

93. **Gabriel, A.S.** (2017, August). Experience sampling methodology and continuous rating assessments. In R. Eckhardt, A. Crocker, Y. Ahn, S. Floyd, & T. Moliterno (Chairs), Multilevel methodological advances: A focus on emergence and bottom-up effects. Professional development workshop presented at the 77th Annual Conference of the Academy of Management, Atlanta, GA.

94. Calderwood, C., & **Gabriel, A.S.** (2017, June). Do working students thrive at work when they succeed at school? Paper presented at the 12th International Conference on Occupational Stress and Health, Minneapolis, MN.

95. Tat, C.‡, Cannizzaro, C.N.‡, Calderwood, C., **Gabriel, A.S.**, & Rosen, C.C. (2017, June). Comparing the influence of intrinsic and extrinsic motives for physical activity on employee outcomes. Paper presented at the 12th International Conference on Occupational Stress and Health, Minneapolis, MN.

96. da Motta Veiga, S.P., Abdifatah, A.A., **Gabriel, A.S.**, & Lyons, B.J. (2017, May). Self-determination theory applied to the unfolding process of job search. Paper presented at the 18th Annual Conference of the European Association of Work and Organizational Psychology, Dublin, Ireland.

97. da Motta Veiga, S.P., & **Gabriel, A.S.** (2017, May). The role of co-rumination and social support in job search: A latent growth modeling approach. Paper presented at the 18th Annual Conference of the European Association of Work and Organizational Psychology, Dublin, Ireland.

98. Grandey, A.A., Chi, N.-W., **Gabriel, A.S.**, Niven, K., Rafaeli, A., van Kleef, G.A., & Wang, M. (2017, May). Fostering emotional work climates across the globe. Alliance special session presented at the 18th Annual Conference of the European Association of Work and Organizational Psychology, Dublin, Ireland.

99. Podsakoff, N.P., Bakker, A.B., Daniels, K., **Gabriel, A.S.**, Hülsheger, U., & Trougakos, J.P. (2017, May). Panel discussion on intra-individual organizational research methods. Debate presented at the 18th Annual Conference of the European Association of Work and Organizational Psychology, Dublin, Ireland.

100. **Gabriel, A.S.**, Diefendorff, J.M., & Magill, D. (2017, April). Physiological responding during customer interactions: The role of dispositional affect. In T.L. Crain & K.A. French (Chairs), Advancing occupational health psychology using objective health outcomes. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Orlando, FL.

101. Nolan, M.T., Diefendorff, J.M., **Gabriel, A.S.**, Moran, C.M., & Chandler, M.M. (2017, April). Event-level motivation profiles: Implications for momentary affect and well-being. In D.J. Beal and J. Sundie (Chairs), Using latent profiles to capture emotional complexity. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Orlando, FL.

102. Wessel, J.L., **Gabriel, A.S.**[*], & Park, J.[*] (2017, April). A latent profile approach to identification and inter-group outcomes. In J.L. Wessel & S.E. Barth (Chairs), Methodological and analytical advances in diversity and inclusion research. Symposium presented at the 32nd Annual Conference of the Society of Industrial and Organizational Psychology, Orlando, FL.

103. Trougakos, J.P., **Gabriel, A.S.**, Bennett, A.A.[†], Dahling, J.J., & Calderwood, C. (2016, August). Reenergizing through work recovery: Predictors and results of recovery profiles. In C. Zhang & G.M. Spreitzer (Chairs), Human energy in work organizations: A look at the everyday. Symposium presented at the 76th Annual Meeting of the Academy of Management, Anaheim, CA.

Showcase Symposium Award from the Academy of Management HR Division

104. McClelland, L.E., **Gabriel, A.S.**, & DePuccio, M.J.† (2016, June). Compassion practices, nurse well-being, and ambulatory patient experience ratings. Paper presented at the Organizational Theory in Health Care Association Conference, Nashville, TN.

105. Barina, M., Bryant, K., **Gabriel, A.S.**, & O'Malley, A.L. (2016, May). When perceived social support backfires in an employee wellness program. Paper presented at the 28th Association for Psychological Science Annual Convention, Chicago, IL.

106. Bennett, A.A.†, & **Gabriel, A.S.** (2016, April). Replenishing energy during work breaks? An experimental test of recovery. In **A.S. Gabriel** & A.A. Bennett† (Chairs), Break it up! A new focus in work recovery. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

107. Diefendorff, J.M., **Gabriel, A.S.**, Yang, J., & Nolan, M.T. (2016, April). Spontaneous event-level emotion regulation profiles and well-being. In A.A. Grandey (Chair), Emotion regulation at work: Expanding our impact. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

108. **Gabriel, A.S.**, Daniels, M.A., Greguras, G.J., & Diefendorff, J.M. (2016, April). Fit for one or fit for all? Profiles of perceived fit. In C.M. Harold (Chair), Contemporary approaches to person-environment fit research. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

109. Rosen, C.C., **Gabriel, A.S.**, Koopman, J., & Johnson, R.E. (2016, April). A daily investigation of experienced and instigated incivility. In **A.S. Gabriel** & J. Koopman (Chairs), Who is mistreating whom? Investigating novel drivers of workplace mistreatment. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

110. Sliter, M.T., **Gabriel, A.S.**, Yuan, Z., Tomasik, R., Rosen, R., Colon-Basora, J., White, S., & Walsh, R. (2016, April). The role of competitive and collective threat in same-sex incivility. In **A.S. Gabriel** & J. Koopman (Chairs), Who is mistreating whom? Investigating novel drivers of workplace mistreatment. Symposium presented at the 31st Annual Conference of the Society of Industrial and Organizational Psychology, Anaheim, CA.

111. **Gabriel, A.S.**, da Motta Veiga, S.P., & Green, J.D. (2015, August). Positive, negative, or both? Exploring affect profiles in job search. In L. Venz & D. Unger (Chairs), I feel good, but why? Examining the emergence of work-related affective experiences. Symposium presented at the 75th Annual Meeting of the Academy of Management, Vancouver, BC.

112. **Gabriel, A.S.**, Diefendorff, J.M., Bennett, A.A.†, & Sloan, M.D. (2015, August). From experience sampling to experience capturing: An introduction to continuous rating assessments. Paper presented at the 75th Annual Meeting of the Academy of Management, Vancouver, BC.

113. **Gabriel, A.S.**, Diefendorff, J.M., & Yang, J. (2015, August). Portraits of customer incivility: A multilevel latent profile analysis. In D.D. Walker & C.M. Holmvall (Chairs), Customer mistreatment events: Moving beyond aggregate data. Symposium presented at the 75th Annual Meeting of the Academy of Management, Vancouver, BC.

114. Cardon, M., Franklin, R., **Gabriel, A.S.**, Coombs, J.E., & Glauser, M. (2015, June). Do you see what I see? A multi-method examination of the emotional sincerity of entrepreneurs. Paper presented at the Babson Entrepreneurship Research Conference, Babson, MA.

115. **Gabriel, A.S.**, MacGowan, R.L.[‡], & Dahling, J.J. (2015, May). Patterns of the feedback environment: Links with employee outcomes. In F. Anseel & B. Kuvaas (Chairs), Strategies for improving the outcomes of feedback interventions. Invited symposium presented at the 17th Annual Conference of the European Association of Work and Organizational Psychology, Oslo, Norway.

116. Bennett, A.A.[* †], **Gabriel, A.S.**[*], Dahling, J.J., & Calderwood, C. (2015, April). Understanding patterns of workplace recovery experiences. In A.A. Bennett[†] and **A.S. Gabriel** (Chairs), Rethinking recovery: New trends, extensions, and considerations. Symposium presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

117. da Motta Veiga, S.P.[*], & **Gabriel, A.S.**[*] (2015, April). The dynamics of autonomous and controlled motivation during job search. Paper presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

    Top-Rated Poster Award

118. **Gabriel, A.S.** (2015, April). Emotional labor dynamics: A momentary approach. Paper presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

    S. Rains Wallace Dissertation Award and Top-Rated Poster Award

119. **Gabriel, A.S.**, Cheshin, A., Van Kleef, G.A., & Diefendorff, J.M. (2015, April). Emotion regulation knowledge as a boundary condition of work recovery. In A.A. Bennett and **A.S. Gabriel** (Chairs), Rethinking recovery: New trends, extensions, and considerations. Symposium presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

120. **Gabriel, A.S.**, Diefendorff, J.M., & Erickson, R.J. (2015, April). Does coping always count? Understanding identity commitment and self-esteem. In J.J. Dahling and **A.S. Gabriel** (Chairs), Connecting social identities to workplace well-being. Symposium presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

121. Sloan, M.D., Diefendorff, J.M., **Gabriel, A.S.**, & Seaton, G.A. (2015, April). Emotional labor dynamics and prosocial motivation. In M. Esmaeilikia & M. Groth (Chairs), Innovations in emotional labor. Symposium presented at the 30th Annual Conference of the Society of Industrial and Organizational Psychology, Philadelphia, PA.

122. **Gabriel, A. S.**, Moran, C. M., & Gregory, J. B. (2014, September). Humanistic coaching and self-determination theory: Implications for employee performance, motivation, and well-being. Poster presentation conducted at the 6th Annual Harvard Institute of Coaching Meeting, Boston, MA.

123. Bosco, F.A., Aguinis, H., Kepes, S., **Gabriel, A.S.**, & Field, J.G.† (2014, August). Assessing the impact of nonresponse bias: A "big science" approach. In F.A. Bosco and P. Steel (Chairs), The "big science" revolution in management: Possibilities, technology, and applications. Symposium presented at the 74th Annual Meeting of the Academy of Management, Philadelphia, PA.

124. da Motta Veiga, S.P.*, & **Gabriel, A.S.*** (2014, August). The role of self-determined motivation in job search: A dynamic approach. Paper presented at the 74th Annual Meeting of the Academy of Management Conference, Philadelphia, PA.

125. **Gabriel, A.S.**, Frantz, N.B., Levy, P.E., & Hilliard, A.W. (2014, August). Is the feedback environment always empowering? Feedback orientation as a critical moderator. Paper presented at the 74th Annual Meeting of the Academy of Management Conference, Philadelphia, PA.

126. **Gabriel, A.S.**, & Diefendorff, J.M. (2014, May). Momentary assessments of emotional labor within a performance episode. In **A.S. Gabriel** and J.M. Diefendorff (Chairs), Multilevel emotional labor: Advancing research to the next level. Symposium presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

127. **Gabriel, A.S.**, Diefendorff, J., Seaton, G., & Sloan, M. (2014, May). Psychophysiology and emotional labor. In **A.S. Gabriel** and J. Dinh (Chairs), Let's get physiological: Incorporating physiological assessments in well-being research. Symposium presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

128. Hoffman, E.L.*, & **Gabriel, A.S.*** (2014, May). A multidimensional analysis of stress event classifications. Paper presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

129. Moran, C.M., Diefendorff, J.M., Erickson, R.J., & **Gabriel, A.S.** (2014, May). Unit-level display rules, nurse well-being, and patient outcomes. In **A.S. Gabriel** and J.M. Diefendorff (Chairs), Multilevel emotional labor: Advancing research to the next level. Symposium presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

130. Reilly, R.R., Dominick, P.G., & **Gabriel, A.S.** (2014, May). Understanding the unique importance of self-awareness in leader development. Paper presented at the 29th Annual Conference of the Society of Industrial and Organizational Psychology, Honolulu, HI.

131. Benedetti, A.A., Diefendorff, J.M., **Gabriel, A.S.**, & Chandler, M.M. (2013, August). The dynamic nature of motivation throughout the work day. In D.L. Ferris (Chair), Self-determination theory research in organizations. Symposium presented at the 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

132. **Gabriel, A.S.**, Moran, C.M., Gregory, J.B. (2013, August). Coaching for the self, and performance: An application of self-determination theory. Paper presented at the 73rd Annual Meeting of the Academy of Management, Lake Buena Vista, FL.

133. Becker, C.J., Diefendorff, J.M., Sloan, M.D. & **Gabriel, A.S.** (2013, April). Display rules as context: Influences on depletion and task errors. In J.M. Diefendorff & N. Ashkanasy (Chairs), Context, emotions, and performance. Symposium presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.

134. **Gabriel, A.S.**, Daniels, M.A., Diefendorff, J.M., & Greguras, G.J.J. (2013, April). Distinguishing emotional labor actors using latent profile analysis. In **A.S. Gabriel** and J.L. Dahling (Chairs), Understanding employee motivation to perform emotional labor. Symposium presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.

135. **Gabriel, A.S.**, & Diefendorff, J.M. (2013, April). Utilizing continuous rating assessments to measure emotional labor. In **A.S. Gabriel** and J.M. Diefendorff (Chairs), Novel approaches to conducting research on workplace affect. Symposium presented at the 28th Annual Conference of the Society of Industrial and Organizational Psychology, Houston, TX.

136. **Gabriel, A.S.**, Moran, C.M., Diefendorff, J.M., & Erickson, R.J. (2012, August). A multilevel exploration of the effects of the Nursing Work Index on nursing outcomes. Paper presented at the 72nd Annual Conference of the Academy of Management, Boston, MA.

137. **Gabriel, A.S.**, Moran, C.M., Diefendorff, J.M., & Benedetti, A.A. (2012, August). The influence of management HR practices on employee emotional displays. In **A.S. Gabriel** and J.M. Diefendorff (Chairs), Organizational influences on employee emotions at work. Symposium presented at the 72nd Annual Conference of the Academy of Management, Boston, MA.

138. **Gabriel, A.S.**, & Hilliard, A.W. (2011, August). Leader symbolic and embodied processes on emotional displays: A model. Poster presented at the 119th Annual Conference of the American Psychological Association, Washington, DC.

139. Chandler, M.M., Greguras, G.J., Diefendorff, J.M., **Gabriel, A.S.**, & Moran, C.M. (2011, April). An event-level analysis of links of SDT with employee well-being. In J.M. Diefendorff & M.M. Chandler (Chairs), Advances in research on self-determination theory at work. Symposium presented at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

140. Diefendorff, J.M., **Gabriel, A.S.**, Greguras, G.J., Chandler, M.M., & Moran, C.M. (2011, April). Affect and perceived person-environment fit: An event-level analysis. In L. Petitta & J.M. Diefendorff (Chairs), Advances in understanding the links of emotions and context. Symposium presented at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

141. **Gabriel, A.S.**, Hilliard, A.W., Levy, P.E., & Frantz, N.B. (2011, April). Psychological empowerment and resilience as mediators of the feedback environment. In **A.S. Gabriel** & P.E. Levy (Chairs), Organizational feedback: Encouraging it, seeking it, and using it! Symposium presented at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

142. **Gabriel, A.S.**, & Hilliard, A.W. (2010, August). Can affect color helping now and later? A research agenda. Poster presented at the 118th Annual Conference of the American Psychological Association, San Diego, CA.

143. Diamond, J.A., Grandey, A.A., & **Gabriel, A.S.** (2010, April). Positive displays in service encounters versus relationships. In J.A. Diamond & A.A. Grandey (Chairs), Understanding emotion regulation in context. Symposium presented at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.

144. Diefendorff, J.M., **Gabriel, A.S.**, & Leung, G.A. (2010, April). Organization-level influences on employee emotional displays with customers. In J.A. Diamond & A.A. Grandey (Chairs), Understanding emotion regulation in context. Symposium presented at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.

145. Diefendorff, J.M., Yang, J., & **Gabriel, A.S.** (2010, April). Event-level demands and resources: Psychological need satisfaction as a mediator. In J.M. Diefendorff & **A.S. Gabriel** (Chairs), Job demands and worker well-being. Symposium presented at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.

146. **Gabriel, A.S.**, Diefendorff, J.M., & Erickson, R. (2010, April). Job demands and job resources: A multilevel test with nurses. In J.M. Diefendorff & **A.S. Gabriel** (Chairs), Job demands and worker well-being. Symposium presented at the 25th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.

147. Diefendorff, J.M., Morehart, J., & **Gabriel, A.S.** (2009, April). The influence of power and solidarity on emotional display rules. Poster presented at the 24th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.

148. **Gabriel, A.S.**, & Grandey, A.A. (2009, April). Waiting for service: Can fast and friendly service improve reactions? Interactive poster presented at the 24th Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.

AWARDS AND HONORS

- East Stroudsburg Area School District Meritorious Hall of Fame Inductee, 2026
- Thinkers50 Radar Class (with Zipay), 2026
- Academy of Management RM Division Sage Publications/Robert McDonald Advancement of Organizational Research Methodology Award (Gabriel, Podsakoff, Beal, Scott, Sonnentag, Trougakos, & Butts), 2025
- American Psychological Association Fellow, 2025
- Best Reviewer Award, *Academy of Management Journal*, 2025
- Society for Organizational Behavior Inductee, 2025
- Stanford University "World's Top 2%" Scientist, 2025
- BetterUp Center for Purpose and Performance Distinguished Winner (with Zipay), 2024
- Editor's Choice Award, *Journal of Applied Psychology* (Rosen, Koopman, Gabriel, Lee, Ezerins, & Roth), 2024
- Responsible Research in Management Distinguished Winner Award from AOM Fellows/RRBM (Gabriel, Ladge, Little, MacGowan, & Stillwell), 2024
- Rosabeth Moss Kanter Award for Excellence in Work-Family Research Nominee (Gabriel, Ladge, Little, MacGowan, & Stillwell), 2024
- Penn State Outstanding Early Career Alumni Award – Psychology, 2024
- Culture Amp's 25 Emerging Culture Creators, 2023
- Editor's Choice Award, *Journal of Applied Psychology* (Gabriel, Ladge, Little, MacGowan, & Stillwell), 2023
- Society for Industrial and Organizational Psychology Fellow, 2023
- Eller College of Management Kalt Prize for Doctoral Student Placement, 2022
- Society for Industrial and Organizational Psychology William A. Owens Scholarly Achievement Award (Gabriel, Volpone, MacGowan, Butts, & Moran, *Academy of Management Journal*), 2022
- University of Arizona Distinguished Scholar Award, 2021
- Academy of Management Organizational Behavior Division Cummings Scholarly Achievement Award, 2021
- Academy of Management Organizational Behavior Division Outstanding Publication in Organizational Behavior Award (Gabriel, Volpone, MacGowan, Butts, & Moran, *Academy of Management Journal*), 2021
- Academy of Management Human Resources Division Scholarly Achievement Award (Grandey, Gabriel, & King, *Journal of Management*), 2021
- Society for Industrial and Organizational Psychology Distinguished Early Career Contributions-Science Award, 2021
- Academy of Management Human Resources Division Early Career Award, 2020
- Eller College of Management Kalt Prize for Doctoral Student Placement, 2020
- Eller College of Management Dean's Research Award for Associate Professors, 2020
- Academy of Management Sage Publications/Research Methods Division/Lawrence R. James Early Career Achievement Award, 2019
- Managerial and Organizational Cognition Division Best Symposium Award (Chawla & Gabriel), Academy of Management Conference, 2019
- Poets & Quants Top 50 Undergraduate Business School Professor, 2018

- Eller Online Business Administration Cohort Outstanding Faculty Award, 2018
- Eller College Student's Choice Award for Outstanding Faculty, 2018
- Western Academy of Management Ascendant Scholar Award, 2018
- Best Reviewer Award, *Journal of Management*, 2018
- Best Reviewer Award, *Personnel Psychology*, 2018
- Eller College Student's Choice Award for Outstanding Faculty, 2017
- Eller College of Management Dean's Research Award for Assistant Professors, 2017
- Personnel and Human Resources Research Group (PHRRG) Inductee, 2017
- Distinguished Honorary Member, National Society of Collegiate Scholars, 2017
- Academy of Management Organizational Behavior Division Outstanding Reviewer, 2017
- Academy of Management HR Division Showcase Symposium Award, 2016
- *Journal of Business and Psychology* Editor Commendation Award, 2015
- Academy of Management Organizational Behavior Division Outstanding Reviewer, 2015
- SIOP Top Rated Poster Award (da Motta Veiga & Gabriel), 2015
- SIOP Top Rated Poster Award (Gabriel), 2015
- Academy of Management Organizational Behavior Division Outstanding Reviewer, 2014
- Society for Industrial and Organizational Psychology Scholar, 2014
- S. Rains Wallace Dissertation Award (awarded by SIOP), 2014
- Dr. Paul E. Panek Endowed Scholarship in Psychology Research, 2012
- Academy of Management Organizational Behavior Doctoral Consortium Attendee, 2012
- Academy of Management Health Care Management Scholarship, 2012
- University of Akron Department of Psychology Research Travel Award, 2011
- American Psychological Association Student Travel Award, 2011
- University of Akron Department of Psychology Community Service Award, 2010
- University of Akron Outstanding Woman Student in Higher Education Award, 2010
- Golden Key International Honor Society, Inducted 2009
- John W. White Graduate Fellowship, 2008
- Harold L. Hinman Memorial Scholarship in Industrial Psychology, 2007, 2008
- Phi Beta Kappa Society – Lambda Chapter, Inducted 2007
- Psi Chi National Honor Society in Psychology, Inducted 2006
- National Society of Collegiate Scholars, Inducted 2005

EXTERNAL RESEARCH FUNDING

2024 – 2025	$50,000 – BetterUp Center for Purpose and Performance Inaugural Prize Project: "Intuitive Working" Role: *Principal Investigator* (Co-PI: Kate Zipay)
2022	$10,000 – Society for Industrial/Organizational Psychology Small Grant; Project: "When the Walls Come Tumbling Down: Postpartum Depression and Women's Return to Work" Role: *Principal Investigator* (Co-PIs: Jamie Ladge, Danielle Bradley, Rebecca MacGowan, Ellie Stillwell)

2017	$7,500 – Society for Industrial/Organizational Psychology Small Grant; Project: "First the Bump, Then the Pump: An Episodic Examination of the Work-Family Demands Faced by Breastfeeding Women" Role: *Principal Investigator* (Co-PIs: Sabrina Volpone & Christina Moran; Research Assistant: Rebecca MacGowan)
2011 – 2012	$189,620 – National Science Foundation; Project: "Identity and Emotional Management Control in Health Care Settings" (SES-1024271) Role: *Research Assistant* (PIs: Rebecca Erickson; James Diefendorff)

INTERNAL RESEARCH FUNDING

Funding has been received from Purdue University's:

- Daniels School of Business Research Fund (for Doctoral Student Research)

Funding has been received from the University of Arizona's:

- Center for Leadership Ethics Small Grant Program
- Center for Healthcare Management Small Grant Program
- Department of Management and Organizations Small Grant Program
- Eller College of Management Small Grant Program

Funding has been received from Virginia Commonwealth University's:

- Presidential Research Quest Fund (Research Coverage)

INVITED TALKS AND KEYNOTES

- HEC Paris (Scheduled for 2028)
- College of Business, Oregon State University (Scheduled for 2027)
- Scheller College of Business, Georgia Institute of Technology (2026)
- Olin Business School, Washington University in St. Louis (2026)
- Kenan Institute for Private Enterprise, University of North Carolina – Chapel Hill (2026)
- Kenan-Flagler Business School, University of North Carolina – Chapel Hill (2026)
- Westwood Presidential Lecture Series, Purdue University (2026)
- Larsen Leaders Academy Keynote, Purdue University (2026)
- Uplift Conference Workshop, BetterUp (2026)
- Harbert College of Business, Auburn University (2026)
- Rolls Royce, Science of Recovery Keynote (2025)
- Running Remote / Distributed Workplace Unboxed Rapid Bites Talk (2025)
- Purdue University Online Annual Conference Keynote (2025)
- Purdue University Computer Science Workshop Keynote (2025)
- Purdue University "This is Purdue" Podcast Guest (2025)
- Eaton, Supporting Caregivers at Work Keynote (2024)
- Department of Psychology, University of Akron (2024)
- Center for Working Well Distinguished Speaker Series, Purdue University (2024)
- Purdue University Online Annual Conference Keynote (2024)

- Price College of Business, University of Oklahoma (2024)
- Greater Lafayette Chamber of Commerce (2024)
- National Institute of Health Common Grounds Keynote (2024)
- Academic Advisors Professional Development Workshop, Purdue University (2024)
- Interdisciplinary Committee on Organizational Studies, University of Michigan (2024)
- Rolls Royce, Science of Recovery Keynote (2024)
- The Wharton School, University of Pennsylvania (2023)
- Finance Professional Development Workshop, Purdue University (2023)
- Ivy College of Business Distinguished Speaker Series, Iowa State University (2023)
- Tippie College of Business, University of Iowa (2023)
- Belk College of Business, University of North Carolina – Charlotte (2023)
- Greater Lafayette Chamber of Commerce (2023)
- National Institute of Health Deputy Director for Management Seminar Series (2023)
- ACP Productions Employee Health & Wellness Fusion (2023)
- Micro Meets Macro Conference – Arizona State University (2023)
- Robert H. Smith School of Business, University of Maryland (2023)
- Krannert School of Management, Purdue University (2022)
- Ross School of Business, University of Michigan (2022)
- Knoetic CPOHQ for Chief People Officers (2022)
- Center for Positive Organizational Scholarship, University of Michigan (2022)
- Fireside Chat Speaker for the Texas Association of School Administrators (2022)
- Wharton Future of Work Conference, University of Pennsylvania (2022)
- Department of Psychology, Purdue University (2022)
- Rotman School of Management, University of Toronto (2022)
- International Centre for Leadership and Followership, Durham University (2021)
- Global Always Discreet/Procter & Gamble, Well-Being at Work Keynote (2021)
- Research Advancement Committee of the University of Akron (2021)
- School of Management, University at Buffalo, State University of New York (2021)
- Ross School of Business, University of Michigan (2021)
- Pamplin College of Business, Virginia Tech (2021)
- HKU Business School, University of Hong Kong (2021)
- Department of Psychology, University of Akron (2021)
- Fisher College of Business, Ohio State University (2021)
- Department of Psychology, University of Minnesota (2021)
- Faculty of Business, Hong Kong Polytechnic University (2020)
- Department of Psychology, Bowling Green State University (2020)
- Mendoza College of Business, University of Notre Dame (2020)
- Mays Business School, Texas A&M University (2020)
- Management School, University of Liverpool (2020)
- Sauder School of Business, University of British Columbia (2019)
- Department of Marketing, University of Arizona (2019)
- Lazaridis School of Business and Economics, Wilfrid Laurier University (2019)
- School of Labor and Employment Relations, University of Illinois (2019)
- Mendoza College of Business, University of Notre Dame (2019)

- Arizona State University Chapter of the American Constitution Society (2018)
- Carl H. Linder School of Business, University of Cincinnati (2018)
- Sam M. Walton College of Business, University of Arkansas (2017)
- Department of Psychology, University of Georgia (2017)
- NSF Emotions and Work Climate Conference, Penn State University (2016)
- Department of Psychology, Virginia Commonwealth University (2015)
- Eller College of Management, University of Arizona (2015)
- Smeal College of Business, Penn State University (2015)
- Social, Decision, and Organizational Sciences, University of Maryland (2015)
- School of Business, Virginia Commonwealth University (2015)
- Department of Psychology, University of Akron (2014)
- School of Business, Virginia Commonwealth University (2012)
- Culverhouse College of Business, University of Alabama (2012)
- Lee Kong Chian School of Business, Singapore Management University (2012)
- School of Business, University of Kansas (2012)
- Department of Psychology, University of Akron (2012)
- Department of Psychology, University of Akron (2010)

TEACHING EXPERIENCE[2]

Purdue University

- *The Science of Working Well*, Undergraduate, Forthcoming Spring 2027
- *Motivation and Well-Being*, Doctoral, Forthcoming Fall 2026
- *Research Methods II – Advanced Methods*, Doctoral, Spring 2026. Evaluation: 4.9/5.0
- *The Science of Working Well*, Undergraduate, Spring 2026. Evaluation: 4.9/5.0
- *Motivation and Well-Being*, Doctoral, Fall 2024. Evaluation: N/A
- *Motivation and Well-Being*, Doctoral, Spring 2024. Evaluation: 5.0/5.0
- *The Science of Working Well*, Undergraduate, Spring 2024. Evaluation: 4.9/5.0
    - Part of the Purdue IMPACT Fellows Development Program (2023-2024)

University of Arizona

- *Human Resources Management*, Doctoral, Spring 2023. Evaluation: N/A
- *Leading Hybrid Teams*, Executive Education, Fall 2022. Evaluation: 4.9/5.0
- *Leadership in Healthcare*, Master's in Healthcare Management//Online MBA, Summer 2022. Evaluation: 4.5—4.9/5.0
- *Motivation and Well-Being*, Doctoral, Fall 2021. Evaluation: N/A
- *Leading Hybrid Teams*, Executive Education, Fall 2021. Evaluation: 5.0/5.0
- *Organizational Behavior & Management*. Online, Fall 2021. Evaluation: 4.6-4.8/5.0
- *Leadership in Healthcare*, Master's in Healthcare Management//Online MBA, Summer 2021. Evaluation: 4.4-4.9/5.0
- *Organizational Behavior & Management*. Online, Summer 2021. 4.4-4.7/5.0
- *Leading Virtual Teams*, Executive Education, Spring 2021. Evaluation: 4.5/5.0

[2] N/A ratings are mainly for doctoral seminars that had small enrollments that precluded evaluations per Purdue University/University of Arizona policy. The remaining N/A ratings are short-course programs with no evaluations.

- *Human Resources Management*, Doctoral, Spring 2021. Evaluation: N/A
- *Leading Virtual Teams*, Executive Education, Fall 2020. Evaluation: 4.8/5.0
- *Leading Virtual Teams*, Executive Education, Fall 2020. Evaluation: 4.8/5.0
- *Leading Virtual Teams*, Executive Education, Fall 2020. Evaluation: 4.5/5.0
- *Organizational Behavior & Management*. Online, Fall 2020. Evaluation: 4.3-4.7/5.0
- *Leadership in Healthcare*, Master's in Healthcare Management/Online MBA, Summer 2020. Evaluation: 4.5-4.9/5.0
- *Organizational Behavior & Management*. Online, Summer 2020. Evaluation: 4.6-4.9/5.0
- *Motivation and Well-Being*, Doctoral, Fall 2019. Evaluation: N/A
- *Motivation and Goal Setting*. Executive Education, Fall 2019. Evaluation: N/A
- *Motivation at Work*. Executive Education, Fall 2019. Evaluation: 4.9/5.0
- *Leadership in Healthcare*, Online MBA, Fall 2019. Evaluation: 4.6/5.0
- *Organizational Behavior & Management*. Online, Fall 2019. Evaluation: 4.6/5.0
- *Leadership in Healthcare*, Master's in Healthcare Management, Summer 2019. Evaluation: 4.7/5.0
- *Organizational Behavior & Management*. Online, Summer 2019. Evaluation: 4.6/5.0
- *Leading Groups and Teams*. Executive Education, Spring 2019. Evaluation: 4.9/5.0
- *Obtaining Feedback and Continuous Learning*. Executive Education, Spring 2019. Evaluation: 5.0/5.0
- *Conflict Management*. McGuire Entrepreneurship, Spring 2019. Evaluation: 4.7/5.0
- *Organizational Behavior & Management.* Undergraduate, Fall 2018. Evaluation: 4.4/5.0
- *Organizational Behavior & Management.* Undergraduate, Fall 2018. Evaluation: 4.3/5.0
- *Business for Scientists – HR Management.* Graduate, Fall 2018. Evaluation: N/A
- *Motivation at Work*. Executive Education, Fall 2018. Evaluation: 4.7/5.0
- *Organizational Behavior & Management*. Online, Summer 2018. Evaluation: 4.2/5.0
- *Human Side of Organizations*. Undergraduate (Business Minor Study Abroad Program in Barcelona and Florence), Summer 2018. Evaluation: 4.2/5.0
- *Motivation at Work*. Executive Education, Spring 2018. Evaluation: 3.7/4.0
- *Leading Groups and Teams*. Executive Education, Spring 2018. Evaluation: 3.7/4.0
- *Business for Scientists – HR Management.* Graduate, Fall 2017. Evaluation: N/A
- *Organizational Behavior & Management.* Undergraduate, Fall 2017. Evaluation: 4.4/5.0
- *Organizational Behavior & Management.* Undergraduate, Fall 2017. Evaluation: 4.3/5.0
- *Organizational Behavior & Management.* Online, Spring 2017. Evaluation: 4.3/5.0
- *Leading Groups and Teams*. Executive Education, Spring 2017. Evaluation: 3.9/4.0
- *Organizational Behavior & Management.* Undergraduate, Fall 2016. Evaluation: 4.2/5.0
- *Organizational Behavior & Management.* Undergraduate, Fall 2016. Evaluation: 4.1/5.0
- *Building Teams for Growth*. Executive Education, Fall 2016. Evaluation: 4.6/5.0
- *Leading Groups and Teams*. Executive Education, Spring 2016. Evaluation: 3.9/4.0
- *Organizational Behavior & Management.* Online, Fall 2015. Evaluation: 4.2/5.0
- *Organizational Behavior & Management*. Undergraduate, Fall 2015. Evaluation: 4.1/5.0

Virginia Commonwealth University

- *Motivation at Work*. Corporate Education, Summer 2015. 4.7/5.0
- *Organizational Behavior*. Undergraduate, Spring 2015. 4.3/5.0

- *Organizational Behavior*. Undergraduate, Spring 2015. 4.3/5.0
- *Organizational Behavior – Honors*. Undergraduate, Fall 2014. Evaluation: 4.9/5.0
- *Organizational Behavior*. Undergraduate, Fall 2014. Evaluation: 4.5/5.0
- *Employee Motivation and Well-Being*. Doctoral, Spring 2014. Evaluation: N/A
- *Organizational Behavior*. Undergraduate, Spring 2014. Evaluation: 4.7/5.0
- *Organizational Behavior*. Undergraduate, Fall 2013. Evaluation: 4.5/5.0

University of Akron

- *Quantitative Methods*. Undergraduate, Spring 2013. Evaluation: 4.7/5.0
- *Quantitative Methods*. Doctoral (TA), Fall 2010. Evaluation: N/A
- *Quantitative Methods*. Undergraduate, Spring 2010. Evaluation: 4.7/5.0
- *Quantitative Methods*. Undergraduate, Fall 2009. Evaluation: 4.7/5.0
- *Intro to Psychology – Honors*. Undergraduate, Spring 2009. Evaluation: 4.8/5.0
- *Intro to Psychology – Honors.* Undergraduate, Fall 2008. Evaluation: 4.8/5.0
- *Intro to Psychology*. Undergraduate, Fall 2008. Evaluation: 4.6/5.0

The Pennsylvania State University

- *Gender and Work*. Undergraduate (TA), Spring 2008. Evaluation: N/A
- *Psychology of Service with a Smile*. Undergraduate (TA), Fall 2007. Evaluation: N/A
- *Social Problems*. Undergraduate (TA), Fall 2006. Evaluation: N/A

DOCTORAL, MASTER'S, AND UNDERGRADUATE HONORS COMMITTEES

Purdue University

- Dissertation Committees
  - Aqsa Dutli (OBHR), Chair, In progress
  - Matthew Shurman (OBHR), Chair, In progress
  - Jinfeng (Phoenix) Chen (OBHR), Committee Member, In progress
  - Oluwapamimo Fafowora (Public Health), Committee Member, In progress
- Comprehensive Exam Grading Committees
  - Sally Hedrick-Miller (OBHR), 2026
  - Matthew Shurman (OBHR), 2026
  - Aqsa Dutli (OBHR), 2025
  - Mia Zhou (OBHR), 2025
- 606 Second Year Research Requirement
  - Matthew Shurman (OBHR), Chair, 2026
  - Aqsa Dutli (OBHR), Chair, 2024
    - *Winner of the 2024 Society for Industrial and Organizational Psychology Hebl Grant for Reducing Gender Inequities in the Workplace Award*
    - *Winner of a 2024 Daniels School of Business Research Fund Award*
    - *Winner of a 2023 KDSA Symposium Best Paper Presentation Award*
- First Year Coach
  - Matthew Shurman (OBHR), 2024-2025

University of Arizona

- Dissertation Committees
  - Mahira Ganster (M&O), Chair, 2024
    - *Placement:* University of Cincinnati, Carl H. Lindner College of Business
    - *Winner of the 2023 Academy of Management HR Division/SHRM Foundation Dissertation Grant Award*
    - *Winner of the 2023 ExpiWell Dissertation Award*
    - *Winner of the 2024 Society for Industrial and Organizational Psychology Lee Hakel Graduate Student Scholarship*
  - Rebecca MacGowan (M&O), Chair, 2022
    - *Placement:* University of Arkansas, Sam M. Walton College of Business; now at University of New Hampshire, Peter T. Paul College of Business and Economics
  - Nitya Chawla (M&O), Chair, 2020
    - *Placement:* Texas A&M, Mays Business School; now at University College London, UCL School of Management (previously Carlson School of Management, University of Minnesota)
    - *Winner of the 2019 Academy of Management HR Division/SHRM Foundation Dissertation Grant Award*
    - *Winner of the 2020 Society for Industrial and Organizational Psychology Hebl Grant for Reducing Gender Inequities in the Workplace Award*
    - *Winner of the 2021 S. Rains Wallace Dissertation Award for the best dissertation in the field of Industrial/Organizational Psychology*
  - Daphna Motro (M&O), Committee Member, 2017
- Comprehensive Exam Committees
  - Benjamin Perkins (M&O), 2022
  - Elena Wong (M&O), 2021
  - Nitya Chawla (M&O), 2018
  - Jonathan Evans (M&O), 2017
- Master's Thesis Committees
  - Mahira Ganster (M&O), Committee Member, 2021
  - Elena Wong (M&O), Chair, 2021
  - Rebecca MacGowan (M&O), Chair, 2019
  - Denton Hatch (M&O), Committee Member, 2018
  - Nitya Chawla (M&O), Committee Member, 2017
- Honors Thesis Committees
  - Grace Sluga (Psychology), Chair, 2021
  - Daniel Hynes (Psychology), Chair, 2019

Virginia Commonwealth University

- Dissertation Committees
  - Jennifer Early (Health Administration), Committee Member, 2020
  - Andrew Bennett (Management), Co-Chair, 2015
    - *Placement:* Old Dominion University, Strome College of Business
- Master's Thesis Committees
  - Athena Cairo (Psychology), Committee Member, 2015

- Honors Project Committees
    - Rebecca MacGowan, Chair, 2014

External Committee Member

- Dissertation Committees
    - Alyssa Tedder-King (Management), University of North Carolina, 2024 (exited after serving on the proposal committee due to timing of second pregnancy)
    - Rachel Hahn (Management), Michigan State University, 2024
    - Samantha Jordan (Management), Florida State University, 2021

UNIVERSITY/DEPARTMENT SERVICE

Purdue University

- Center for Working Well Founder and Faculty Director, 2023 – Present
    - Curate the Working Well Distinguished Speaker Series twice a year
    - Evaluate and award Working Well Research Awards annually
    - Engage in and support fundraising and development of corporate partnerships
    - Support efforts with the CWW's Leadership Coaching Institute (e.g., helping identify and select ICF-certified coaches; assist in planning DSB student events)
    - Plan the Working Well Research Conference in conjunction with the MSHRM Case Competition for Working Well Research Award presentations
    - Plan the Center for Working Well Research Conference (2026)
    - Support the student-led Working Well Council within the CWW
- Daniels School of Business Faculty Affairs Committee, 2025 – Present
- Daniel School of Business Chaired/Distinguished Professor Committee, 2023 – Present
- Daniels School of Business Restructuring Taskforce, 2024
- Daniels School of Business Area Promotion and Tenure Committee, 2024
- Department of Management Primary Promotion and Tenure Committee, 2023 – 2024
- OBHR Departmental Advisory Committee, 2025 – Present
- OBHR Primary Promotion and Tenure Committee, 2025 – Present
- OBHR Area Doctoral Studies Committee, 2023 – Present
- OBHR Purdue-IU Research Gathering Committee, 2023 – 2025
- Krannert Doctoral Student Association Conference Judge, 2023
- MSHRM Case Competition and Conference Co-Organizer, 2023
- MSHRM Case Competition and Conference Presenter, 2023
- Psychological Sciences – I-O Psychology Tenure-Track Search Committee, 2023 – 2024

University of Arizona

- University of Arizona Distinguished Scholar Award Review Committee, 2021 – 2023
- University Fellows Selection Committee, 2021
- Eller Faculty Status Committee, 2022 – 2023
- Eller Research and Doctoral Studies Committee, 2018 – 2021
- Department of M&O Ph.D. Program Co-Director, 2016 – 2021
- Department of M&O Senior Graduation Luncheon MC, 2018 – 2019
- Department of M&O Annual Evaluation Review Committee, 2015 – 2017

- Department of M&O Faculty Search Committee—Career-Track Search, 2022
- Department of M&O Faculty Search Committee—Health Care Search, 2017
- Department of M&O Faculty Search Committee—Micro/Macro Search, 2016
- Department of M&O Speaker Series Committee, 2015 – 2016

Virginia Commonwealth University
- Department of Management OB/HR Search Committee Chair, 2015
- School of Business Presidential Research Quest Grant Selection Committee, 2015
- Faculty Advisor, Rams for the Advancement of Management Studies, 2014 – 2015
- Department of Management OB/HR Search Committee, 2014
- Department of Management Awards Committee, 2013 – 2015
- Department of Management Ph.D. Advisory Committee, 2013 – 2015
- Undergraduate Honors Summer Research Program, 2014

NATIONAL SERVICE

National Academies of Sciences, Engineering, and Medicine
- Understanding Breastfeeding Promotion, Initiation and Support Across the United States: An Analysis, Committee Member, 2024 – 2025

SERVICE TO THE FIELD

Senior Editor/Associate Editor
- *Journal of Management*, Senior Editor – Micro, 2026 – Present
- *Journal of Applied Psychology*, Associate Editor, 2020 – 2026

Guest Editor for Special Issues
- *Journal of Organizational Behavior*: "Challenging the Narrative of Unseemly Female Bodies: Centering Women's Reproductive Health and Work;" 2024 – Present
- *Work & Occupations*: "The Social Context of Caregiving Work in Healthcare: Pushing Conceptual and Methodological Frontiers;" 2016 – 2020

Editorial Review Boards
- *Academy of Management Journal*, 2021 – Present
- *Journal of Business and Psychology*, 2014 – Present
- *Personnel Psychology*, 2017 – Present
- *Journal of Applied Psychology*, 2014 – 2020, 2026 – Present
- *Journal of Management*, 2017 – 2020
- *Journal of Organizational Behavior*, 2018 – 2019
- *Journal of Occupational and Organizational Psychology*, 2013 – 2018
- *The Industrial-Organizational Psychologist*, 2011 – 2013, 2015 – 2018

Ad Hoc Journal Reviewing
- *Academy of Management Review*, 2025 – 2026
- *Academy of Management Journal*, 2014 – 2020

- *Administrative Science Quarterly*, 2019 – 2020
- *Cognition & Emotion*, 2014 – 2015
- *Emotion Review*, 2016
- *European Journal of Work and Organizational Psychology*, 2014 – 2015
- *Human Performance*, 2014 – 2015
- *Human Resource Management Review* (Special Issue on Customer Service) – 2014
- *Journal of Management Inquiry*, 2023
- *Journal of Managerial Psychology*, 2013 – 2015
- *Journal of Management Studies*, 2014
- *Journal of Organizational Behavior*, 2009 – 2010, 2014 – 2018, 2021
- *Journal of Service Management*, 2014 – 2015
- *Journal of Positive Psychology*, 2013
- *Journal of Vocational Behavior*, 2016 – 2019
- *Organizational Behavior and Human Decision Processes*, 2016 – 2021
- *Organizational Research Methods*, 2016 – 2020
- *Work & Stress*, 2013 – 2015

Book Reviewing
- Oxford Bibliographies, 2016
- Routledge – Business & Management, 2013

Grant/Fellowship Reviewing
- Canada Research Chairs (CRC) Program, University of Toronto, 2024
- Center for Advanced Study Fellow, University of Illinois at Urbana-Champaign, 2018
- National Science Foundation (NSF), 2018

External Evaluator – Promotion & Tenure Cases
- 2026: Indiana University, Nanyang Technological University (Singapore), Ohio State University, Oregon State University, University of Georgia, University of Iowa
- 2025: Arizona State University, Oregon State University, University of Delaware, University of San Francisco
- 2024: Arizona State University, Iowa State University, Northeastern University, Texas A&M University, University at Buffalo – State University of New York, University of Florida, Virginia Commonwealth University
- 2023: Oregon State University, Rice University, University of Georgia
- 2022: Arizona State University, Purdue University, Temple University
- 2021: Saint Louis University, University of Georgia, West Virginia University
- 2020: Brigham Young University, University of New Hampshire

Academy of Management (AOM)
- Member, Taskforce on Methods, 2022-2023
- OB Division Cummings Scholarly Achievement Award (Mid-Career Achievement Award) Committee, 2023, 2024 (Chair), 2026
- Human Resources Division Executive Committee, 2016 – 2020
    - Representative at Large (Elected Position), 2017 – 2020

    - Middle Stage Doctoral Consortium Co-Chair, 2018 – 2020
    - Hospitality Committee Co-Chair, 2016 – 2018, 2019 – 2020
    - Practice Committee, 2017 – 2019 (Chair, 2018-2019)
    - Best Student Paper Award Committee, 2018
- Organizer, Translating Research for Practical Impact Workshop, 2019
- Organizer, HR Research Roundtable Forum, 2018, 2019, 2020
- Keynote, OB Division: "Halfway There, But Now What: Advice for Pre-Dissertation Doctoral Students," 2021, 2022, 2023, 2024, 2025, 2026
- Panelist, RM Division, "Clearing Methodological Hurdles in the Publication Process: Ask the Editors," 2024
- Panelist, MOC Division: "Reviewing in the Rough," 2022, 2023, 2024
- Panelist, HR Division Mid-Stage Consortium, "Creating Research with Impact," 2022
- Panelist, "I'm Speaking: Understanding Gender Experiences in Academia," 2021
- Panelist, "COVID Challenges to Career Development of Early Career Faculty," 2021
- Panelist, HR Division Mid-Stage Consortium, "Teaching," 2021
- Panelist, HR Division Junior Faculty Consortium: "Work-Family Balance," 2017, 2018
- Panelist, HR Division Junior Faculty Consortium: "Researching with the Stars," 2017
- Panelist, OB Division Doctoral Consortium: "Editor's Panel," 2026
- Panelist, OB Division: "The Productivity Process: Research Tips and Strategies from Prolific Junior Faculty," 2016
- HR Division Conference Reviewer, 2017 – 2020, 2024
- OB Division Conference Reviewer, 2012 – 2020, 2026
- HCM Division Conference Reviewer, 2013 – 2014

Society for Industrial and Organizational Psychology (SIOP)

- SIOP Fellowship Committee, 2023 – 2025
- SIOP Distinguished Service Contributions Award Committee, 2023 – 2025
- SIOP Small Grants Awards Committee, 2017 – 2019, 2021
- SIOP Membership Committee, 2018 – 2020
- SIOP Jeanneret Awards Committee, 2016 – 2019, 2022
- SIOP Academics' Forum Writer for TIP, 2015 – 2018
- Speaker, Doctoral Student Consortium: "Research Productivity," 2018, 2019, 2021
- Speaker, Doctoral Student Consortium: "Tips and Strategies for Securing a Research-Oriented Faculty Position," 2016
- SIOP S. Rains Wallace Dissertation Award Committee, 2014 – 2017
- SIOP Visibility Committee, 2013 – 2017 (Chair of HR Sub-Committee 2015 – 2017)
- SIOP Conference Reviewer, 2012 – 2017

Consortium for the Advancement of Research Methods and Analysis (CARMA)

- Invited Talk, "Quantitative Methods for Emotion Regulation" – Live Webcast, 2024
- Panelist, "A Method Lens on Developing a Research Pipeline and Research Identity" – PhD Prep Group Virtual Event, 2022
- Panelist, "How to Make Research Methods Part of Your Career" – Launch Pad Session for the Women in Research Methods, 2021
- Invited Talk, "Event Sampling Methods" – Live Webcast, 2019

Additional Service

- *Journal of Management Scientific Reports* Committee, 2022-2023
    - Part of the initial task force to both establish and name the journal

RELEVANT WORK EXPERIENCE

2014 – 2015	**Dominion Virginia Power** Research and Development Contractor, Well-Being and Stress Initiative
2009 – 2013	**Oriana House, Inc.** Human Resources/Research Development Intern
2009, 2012	**Center for Organizational Research** Contract Consultant – The Timken Company; Novo Nordisk, Inc.
2010	**PNC Leadership Assessment Center** Assessor

PROFESSIONAL AFFILIATIONS

- Academy of Management (AOM; OB, HR, and RM Divisions), 2008 – Present
- Society for Industrial/Organizational Psychology (SIOP), 2008 – Present
- American Psychological Association (APA), 2008 – 2016, 2024 – Present