

# PROF. TIM LEMPER

## *Curriculum Vitae*

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### EMPLOYMENT

#### Academic Positions

**Daniels School of Business, Purdue University**, West Lafayette, Indiana  
Clinical Professor of Management (Business Law & Ethics) (2025-present)  
Academic Director, Cornerstone for Business (2025-present)

**Kelley School of Business, Indiana University**, Bloomington, Indiana  
Clinical Professor of Business Law (2013-2025)  
Faculty Chair for East Asian Initiatives (2022-2025)  
Faculty Liaison for Undergraduate Student Engagement (2018-2022)  
Clinical Associate Professor of Business Law (2007-2013)

**Harvard Law School**, Cambridge, Massachusetts  
Teaching Assistant, Trial Advocacy Workshop (2001)  
Research Assistant to Professor Margo Schlanger (1999)

#### Professional Experience

**Finnegan, Henderson, Farabow, Garrett & Dunner LLP**, Washington, D.C.  
Associate, Trademark and Copyright Group (2005-2007)

**Baker & Hostetler LLP**, Cleveland, Ohio  
Associate, Litigation and Intellectual Property Law Groups (2001-2005)  
Summer Associate (2000)

**United States Air Force, Pentagon**, Alexandria, Virginia  
Management Consultant (independent contractor with Synergy Inc.) (1997)

**United States Senate**, Washington, D.C.  
Staff Assistant to U.S. Sen. Richard Lugar (1996)

**British House of Commons**, London, UK  
Intern to Harriet Harman MP, Shadow Secretary for Employment (1994)

### EDUCATION

#### **Harvard Law School, Cambridge, Massachusetts**

J.D., June 2001

Executive Editor, *Harvard Journal of Law & Public Policy*

Third Year Paper: “Working Class Ethics: Implications of the Professionalism Crusade for the Delivery of Legal Services to Lower- and Middle-Income Consumers”

#### **London School of Economics & Political Science, London, England**

M.Sc., *with merit*, in Public Administration & Public Policy, Nov. 1997

Thesis: “Stealth Justices & Green Legislators: Cultural Theory of Ideology and Voting”

#### **Indiana University, Bloomington, Indiana**

B.A., *summa cum laude*, in History (Spanish minor), Dec. 1995

B.A., *summa cum laude*, in Political Science and English (honors), Dec. 1995

Area Certificate, Liberal Arts & Management Program (LAMP)

Harry S. Truman Scholar  
Herman B Wells Scholar  
Elvis J. Stahr Senior Recognition Award  
Phi Beta Kappa  
Phi Eta Sigma National Merit Scholar  
Study abroad in Mexico City (1992) and London (1994)

## AWARDS AND HONORS

- ❖ Alpha Kappa Psi Award for Teaching Excellence, Finalist (2023)
- ❖ Mary Burgan Distinguished Service Award (campus award for service to the university, profession, discipline, or public), 2021
- ❖ Indiana University Trustees Teaching Award, 2008, 2013, 2021
- ❖ Gordon Faculty Award (campus award for service to Division of Student Affairs), 2020
- ❖ Phi Eta Sigma National Honor Society Distinguished Service Award, 2020
- ❖ Wells Scholars Program Distinguished Alumni Award, Indiana University, 2017
- ❖ Frank Banta Award for Student Advocacy (IU Division of Student Affairs) 2016
- ❖ Kelley School of Business Outstanding Service Award, 2015
- ❖ William Panschar Award for Excellence in Undergraduate Teaching, 2011, 2015
- ❖ Kelley School of Business Innovative Teaching Award, 2009

## RESEARCH AND PUBLICATIONS

### Research Interests

- Unfair Competition & Intellectual Property Law
- Legal Aspects of Marketing
- Communications & Media Law
- First Amendment & Constitutional Law

### Publications

LAW FOR BUSINESS (with A.J. Barnes and E.L. Richards), 2026 release (forthcoming), 15th ed. (2023), 14th ed. (2020)

*Immunity Reform and the Nonparty Defense*, 36 Verdict No. 1, 25-35 (Ind. Trial Lawyers Ass'n) (Spring 2015) (with Anthony A. Smith)

*The Supreme Struggle: "Obamacare" and the New Limits of Federal Regulation*, BUSINESS HORIZONS Vol. 56, Issue 6, 797-805 (2013)

*The Critical Role of Timing in Managing Intellectual Property*, BUSINESS HORIZONS, Vol. 55, Issue 4, 339-347 (2012)

"Infringement and Unfair Competition on the Internet," TRADEMARK INFRINGEMENT REMEDIES, Ch. 13 (Brian E. Banner ed., BNA 2005-2012) (with B. Brett Heavner)

*Five Trademark Law Strategies for Managing Brands*, BUSINESS HORIZONS, Vol. 55, Issue 2, 113-117 (2011)

*The Dilution Defense Congress Never Meant to Create (and Needs to Fix)*, 101 TRADEMARK REP. 1580 (2011) (with Joshua R. Bruce)

*Beware the Scrivener's Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims*, 19 TEX. INTELL. PROP. L. J. 169 (2011) (with J.R. Bruce)

*Embracing Marketplace Realities: Rediscovering Section 18 of the Lanham Act on the 20<sup>th</sup> Anniversary of its Revival*, 99 TRADEMARK REP. 1299 (2009) (with L.K. McLeod)

*Evolution of the Fraud Doctrine: Medinol and Its Progeny*, in BRIGHT IDEAS, Vol. 16, No. 3 (N.Y. State Bar Ass'n Intell. Prop. Law Section, Winter 2007) (with L.K. McLeod)

*Plaintiffs in Trademark Proceedings Need Not Show Use in Interstate Commerce under Lanham Act Section 2(d)*, in *Last Month at the Federal Circuit* (Finnegan IP, Feb. 2007)

*Federal Circuit Affirms Rule That Varietal Names Are Generic*, in *Last Month at the Federal Circuit* (Finnegan, Henderson, Farabow, Garrett & Dunner LLP, 2006)

*Supreme Court Decision Eases Employee Burden In Proving Discrimination*, in *Employment and Labor Newsletter*, Vol. XX, Issue 1 (Baker & Hostetler LLP, 2000)

*The Promise and Perils of 'Privileges or Immunities': Saenz v. Roe, 119 S. Ct. 1518 (1999)*, 23 HARV. J. L. & PUB. POL'Y 295 (1999)

## CONFERENCE AND SEMINAR PARTICIPATION

### Presented Papers

*Variable Fame Standard: National vs. Niche Fame for Blurring and Tarnishment Claims* (with A.A. Smith), Academy of Legal Studies in Business, Seattle, WA, Aug. 5, 2014

*Expanding TTAB Authority to Modify Descriptions of Goods and Services under Section 18 of the Lanham Act* (with L.K. McLeod and A.A. Smith), Academy of Legal Studies in Business, Seattle, WA, Aug. 5, 2014

*Beware the Scrivener's Error: Curing the Drafting Error in the Federal Registration Defense to Trademark Dilution Claims* (with J.R. Bruce), Tri-State Academy of Legal Studies in Business, Bloomington, Indiana, Oct. 22, 2010

*The BP Oil Spill in the Gulf of Mexico: A Case Study in US and International Legal and Ethical Issues* (with J.R. Bruce and M. Chan), Academy of Legal Studies in Business, Richmond, Virginia, Aug. 6, 2010

*The Business of Ethical Lawyering: Assessing the Movement to "Unbundle" Legal Services*, Academy of Legal Studies in Business, Denver, CO, Aug. 7, 2009

*The Fall (and Rise?) of Section 18 of the Lanham Act*, Tri-State Academy of Legal Studies in Business, South Bend, IN, Oct. 24, 2008

*The Virtú Project: Social Entrepreneurship as Vehicle for Business Law & Ethics Education* (with J. Prenkert), Academy of Legal Studies in Business, Long Beach, CA, Aug. 16, 2008

*Summary of Recent Decisions of the Trademark Trial & Appeal Board on Fraud before the U.S. Trademark Office*, Am. Intell. Prop. Law Ass'n, Washington D.C., Oct. 18, 2007

*Recent Decisions of the Trademark Trial & Appeal Board on Fraud before the Trademark Office*, Intell. Prop. Law Section, N.Y. State Bar Ass'n, New York N.Y., Oct. 4, 2007

### Session Moderator

Development Track: Legal Risk Management, Academy of Legal Studies in Business, Annual Conference, Bloomington, IN, Aug. 2, 2021

Development Track: Tax Law, Academy of Legal Studies in Business, Annual Conference, Portland, OR, Aug. 13, 2018

Development Track: Intellectual Property Law, Academy of Legal Studies in Business, Annual Conference (Savannah, Georgia), Aug. 10, 2017

Development Track: Privacy Law, Academy of Legal Studies in Business, San Juan, Puerto Rico, Aug. 9, 2016

Development Track Session: Curriculum and Legal Reasoning, Academy of Legal Studies in Business, Annual Meeting, Kansas City, Missouri, Aug. 9, 2012

Intellectual Property Law, Annual Meeting of the Academy of Legal Studies in Business, New Orleans, Louisiana, Aug. 13, 2011

Research Discussion Panel, Annual Meeting of the Academy of Legal Studies in Business, Richmond, Virginia, Aug. 7, 2010

Evolution of the Law Five Years after *Medinol* and the Consequences for Trademark Practice, Panel on Trademark Ethics, Annual Meeting, Intell. Property Owners Ass'n, Sep. 23, 2008

### **Seminar and Professional Education Participation & Presentations**

"Online Teaching: Best Practices," Academy of Legal Studies in Business, Annual Conference (Savannah, Georgia), Aug. 8, 2017

Invited Participant, Workshop on Patent Grace Period, Economic and Scientific Advisory Board, European Patent Office, Munich, Germany (Nov. 26, 2014)

"Immunity: A Love Story," Indiana Trial Lawyers Association, Indianapolis, IN (Nov. 6, 2014)

"Web 2.0: Using Interactive Social Media to Engage Millennial Learners," Annual Meeting, Academy of Legal Studies in Business, Richmond, Virginia (Aug. 7, 2010)

"Strategies for Designing a Marketing Law Course," Marketing & Sports Law Section, Annual Meeting, Academy of Legal Studies in Business, Richmond, VA (Aug. 5, 2010)

"Evolution of the Fraud Doctrine before the Trademark Office and the Safe Harbor Provision in the Trademark Dilution Revision Act," Practical Issues in Intellectual Property Law, Intell. Prop. Law Section, Cleveland Bar Association (Dec. 19, 2007)

"U.S. Trademark Litigation: What Canadian Practitioners Need to Know," Intellectual Property Institute of Canada, McGill University (Aug. 10, 2006)

"U.S. and Canadian Trademark Prosecution: A Comparative Analysis," Intellectual Property Institute of Canada, McGill University (Aug. 10, 2006)

"Find it Free and Fast on the Net: Advanced Internet Strategies for the Ohio Legal Professional," National Business Institute, Cleveland, Ohio (2004)

"Injunctive Relief under the Safe Distance Rule," Intellectual Property Litigation Section, Baker & Hostetler LLP, Cleveland, Ohio (June 11, 2003)

"The Hearsay Rule in Federal Trademark Litigation," Intellectual Property Litigation Section, Baker & Hostetler LLP, Cleveland, Ohio (Oct. 18, 2002)

### **Invited Talks**

"Intellectual Property Law & Strategy for Entrepreneurs," BINUS University Business School, Jakarta, Indonesia, Dec. 8, 2022

"Role of Intellectual Property in Entrepreneurship and Economic Development," IPMI International Business School, Jakarta, Indonesia, Dec. 7, 2022

"Intellectual Property Law, Entrepreneurship and Economic Development," Universitas Indonesia, Faculty of Economics and Business, Jakarta, Indonesia, Dec. 6, 2022

“The Good Shepherd: Legal Ethics in Trademark Prosecution,” PTO Day, Intell. Property Owners Assoc., Int’l Trade Center, Washington, DC, Dec. 10, 2012

“The Good Shepherd: Legal Ethics in Trademark Prosecution,” U.S. Patent & Trademark Office (sponsored by Am. Intell. Property Law Association), Alexandria, VA, Oct. 15, 2012

Contemporary Issues in Trademark Law, Intellectual Property Ass’n, Cooley Law School, Grand Rapids, MI (Oct. 23, 2009)

Trademark Law, Case Western Reserve University Law School (Nov. 2004)

### **Other Presentations**

“Immunity in Indiana Law,” Interim Study Committee on Courts and the Judiciary, Indiana General Assembly, Oct. 2, 2014

### **Conference and Seminar Attendance**

Aspen Institute Business & Society Program, Aspen Undergraduate Education Consortium, Boston, MA (2019)

Annual Meeting, Academy of Legal Studies in Business, San Diego, CA (2023), Bloomington, IN (2021), Portland, OR (2018), Savannah, GA (2017), San Juan, PR (2016), Seattle, WA (2014), Kansas City, MO (2012), New Orleans, LA (2011), Richmond, VA (2010), Denver, CO (2009), Long Beach, CA (2008), Indianapolis, IN (2007)

Annual Meeting, Tri-State Academy of Legal Studies in Business, Bloomington, IN (Oct. 22, 2010), South Bend, IN (Oct. 24, 2008)

## **PROFESSIONAL DEVELOPMENT**

Faculty Workshop, Phi Eta Sigma Honor Society National Convention, Arlington, VA (2018), Charleston, SC (2014), Salt Lake City, UT (2012), Knoxville, TN (2010), Louisville, KY (2008)

Course Development Institute, Indiana University (2010)

## **JOURNAL REFEREE ACTIVITY**

AMERICAN BUSINESS LAW JOURNAL

Ad hoc reviewer (2009-2023)

BUSINESS HORIZONS

Ad hoc reviewer (2020-2023)

Law & Ethics Corner Contributing Editor (2012-2018)

## **TEACHING**

### **Courses Taught**

C548: Managing Intellectual Property in a Global Environment (Graduate & Executive Education)

C550: Law and Ethics in Business (Graduate)

H204: Interdepartmental Colloquia (Morality & Law) (Undergraduate) (Wells Scholars Program)

H237: Law & Society (Morality and Law) (Undergraduate) (Wells Scholars Seminar)

J300: Communications Law (IU School of Journalism) (Undergraduate)

L201: Legal Environment of Business (Undergraduate)

L272: Sustainability Down Under (Australia) (Undergraduate)

- L293: Honors Legal Environment of Business (Undergraduate)
- L305: Business Planning and Corporate Law (Undergraduate)
- L315: The Business and Law of Sports and Entertainment (Undergraduate)
- L355: Law, Ethics, And Decision-making Strategies (Kelley LEADS) (Undergraduate)
- L356: Intellectual Property Law & Strategy in a Global Environment (Undergraduate)
- L416: Pirates of the 21st Century (Undergraduate) (Liberal Arts & Management Program)
- L470: Research in Business Law & Public Policy (Undergraduate)
- L490: Independent Studies in Business (Undergraduate)
- L507: Law and Ethics for Business Leaders (Graduate)
- L521: Critical Thought & Practical Wisdom (Graduate Accounting Program)
- M429: Legal Aspects of Marketing (Undergraduate)
- M525: Legal Issues in Marketing Management (Graduate)
- V599: Sustaining Competitive Advantage (Executive MBA Program in South Korea)
- X496: Independent Research Project (business honors capstone) (Undergraduate)
- X574: Global Business and Social Enterprise (GLOBASE) (Indonesia) (Graduate)

### **Curricular Development**

- C548: Adapted three-month MBA course into four-day executive education course
- H204: Conceived and developed honors seminar on morality and the law
- H237: Substantially revised honors seminar on morality and the law
- L272: Revised existing course on environmental law with study abroad in Australia
- L315: Revised existing course on the business and law of sports and entertainment
- L355: Developed a course on Law, Ethics, and Decision-making Strategies as practicum for students to create a non-profit organization and provide consulting for it and clients
- L356: Conceived course on international intellectual property, planned course content, and shepherded proposal through course approval process
- L416: Developed interdisciplinary seminar on piracy and intellectual property
- L470: Revised existing course on research in business law and public policy
- L521: Revised existing course on critical thinking and decision-making
- X574: Helped develop course and client contacts for first GLOBASE trip to Indonesia
- V599: Revised existing course on managing intellectual property for executive MBA program

### **Other Teaching**

- Business Ethics & Corporate Misconduct*, Sungkyunkwan Graduate School of Business, Full-Time MBA Program and Professional MBA program, Seoul, South Korea, 2023, 2024
- Simulated Kelley Classroom Experience*, Direct Admit Day, Kelley School of Business, Indiana University, 2018, 2019, 2020, 2021, 2022
- Deep Dive: Legal Issues in Business*, DePauw Management Accelerator Program, Kelley School of Business, Indiana Univ., 2015, 2016, 2017, 2018, 2019
- Intellectual Property*, Global Business Institute, Kelley School of Business, Indiana University, 2014, 2015, 2016, 2017
- Factoring Intellectual Property Into Business Strategy*, X513: Topics in Business Analysis, Kelley Connect Week, Kelley School of Business, Mar. 9, 2016

*A Cultural Theory of Risk: Surveying Morality in Life, Business, and the Great Recession*, Mini  
University, Indiana University Alumni Association, June 12, 2014

## **BAR ADMISSION**

Court of Appeals for the District of Columbia, 2005  
U.S. District Court, Northern District of Ohio, 2002  
Supreme Court of Ohio, 2002

## **PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS**

Academy of Legal Studies in Business  
Great Lakes Academy of Legal Studies in Business  
American Bar Association  
District of Columbia Bar Association  
International Trademark Association (INTA)

## **SERVICE**

### **Service to the Discipline of Business Law**

Academy of Legal Studies in Business, Student Paper Competition, reviewer & judge (2011, 2023)  
American Business Law Journal, Ad hoc reviewer (2009-2023)  
Academy of Legal Studies in Business, Marketing and Sports Law Section, Chair (2013-2014), Vice  
Chair (2012-2013), Member (2008-Present)  
Academy of Legal Studies in Business, Faculty Mentor (2017)  
Academy of Legal Studies in Business, Technology Section, Asst. Program Coordinator (2012)

### **Service to the University**

Phi Kappa Psi, Faculty Advisor (2023-2025)  
Wells Scholars Program, Advisory Board Member (2011-2025), Application Reviewer (2007-  
2025), Interviewer (2007-2025)  
Rhodes, Marshall, Mitchell, and Churchill Scholarship Nominating Committee, Chair (2015-2021,  
2023), Member (2014-2025)  
Truman Scholarship Nominating Committee, Member (2009-2025)  
Phi Eta Sigma National Honor Society, IU Bloomington chapter, Faculty Advisor (2008-2025)  
IU Queer Philanthropy Circle, Founding Member (2020-Present), Vice Chair of Finance &  
Disbursements Committee (2020-2021), Member of Membership Committee (2020-2022)  
1820 Society, Member (2020-2025)  
Herman B Wells Giving Society, Member (2020-2025)  
Curriculum Review Committee, Hutton Honors College, Member (2023)  
Outside Reviewer for Andrea Need, Candidate for Teaching Professor, Aug. 5, 2023  
Mary Burgan Distinguished Service Award and M.A. Venkataramanan "Venkat" Distinguished  
Service Award, selection committee (2023)  
Indiana Memorial Union Board of Directors, Faculty Representative (2019-2022)  
Faculty Affairs Committee, Bloomington Faculty Council, Co-Chair (2021-2022)  
IU Bloomington General Education Committee, Social and Historical Studies subcommittee (2019-  
2022)  
IU Student Government Supreme Court, Faculty Advisor (2018-2022)  
Kenneth Gros Louis Scholarship Selection Committee, Faculty Representative (2020-2021)

Faculty Diversity Council, Office of Vice Provost for Diversity and Inclusion (2018-2020)  
Campus Reviewer and Interviewer, Office of Competitive Awards, Luce Scholars, Knight-Hennessy Scholars, Schwarzman Scholars (2017-2021)  
Hutton Honors College, Scholarship Reviewer, (2015-2020)  
Maurer School of Law, LGBT Advisory Board, Member (2014-2020)  
IU LGBTQ+ Alumni Ass'n Board of Directors, Immediate Past President (2018-2020), President (2016-2018), Vice President (2014-2016), Secretary (2013-2014), Director (2012-2020)  
Student Affairs Committee, Bloomington Faculty Council, Member (2016-2019)  
IU LGBTQ+ Culture Center Advisory Board, Member (2014-2018)  
Liberal Arts & Management Program (LAMP), Spring Brunch, Guest Speaker (2019)  
Maurer School of Law, Williams Institute Moot Court Team, Faculty Panelist (2011-2019)  
Academic Misconduct Policy and Procedures Workgroup, Office of Student Conduct, Member (2018)  
Guest Speaker, NTT Day on Professional Development, Career Development Plenary, Office of the Vice Provost for Faculty and Academic Affairs (Jan. 5, 2018)  
IU Chapter Faculty Chaperone, Phi Eta Sigma National Honor Society, Midwest Area Regional Conference, "A World of Opportunities," Green Bay, WI (Nov. 10-12, 2017)  
American Mock Trial Association, Judge (Jan. 26, 2013; Jan. 23, 2016)  
Faculty Chaperone, Wells Scholars Program Spring Retreat (2011, 2013, 2015-2016)  
IUPUI Lavender Graduation Reception, GLBT Alumni Assn. Speaker (2014-2015)  
Alpha Lambda Delta National Honor Society, Faculty Advisor (2009-2015)  
IU Chapter of Assoc. of Latino Professionals for America, "Succeeding in a Diverse Workplace," Panelist (2014)  
IU School of Public & Environ. Affairs, "Sexual Diversity in the Workplace," Panelist (2014)  
IU Maurer School of Law, INTA moot court team, Faculty Mentor (2013)  
LAMP Student Advisory Board, Fairview Elementary School Trivia Night Fundraiser, Master of Ceremonies (Feb. 28, 2013 and Oct. 24, 2013)  
Wells Scholars Program Director Search Committee, Member (2013)  
School of Public & Environmental Affairs, Diversity in the Workplace, Guest Speaker (2012)  
Liberal Arts & Management Program, Induction Ceremony Keynote Speaker (2011), Orientation Guest Speaker (2007)  
IU Golf Club, Faculty Advisor (2011-2012)  
IU Office of GLBT Student Support Services and IU Career Development Center, "Out on the Job" GLBT Career Panel, Panelist (2011)  
CommUNITY Education Event, "Issues Facing LGBT Students," Panelist (2011)  
Sigma Chi, Scholarship Banquet Keynote Speaker (2010)  
The Virtú Project, Legal Advisor (2007-2010)

### **Service to the Kelley School of Business**

Faculty Chair, East Asian Initiatives (2022-2025)  
Johnson Center Legal Advising Forum, Director (2015-2025)  
Kelley Scholars Program, Mentor (2008-present), Reviewer (2008-2025), Interviewer (2008-2025)  
Recommender for Fred Schlegel, Candidate for Teaching Professor, August 10, 2022  
Kelley Student Government, Faculty General Delegate (2021-2022)  
Faculty Liaison for Student Engagement, Kelley Undergraduate Program (2018-2022)  
Kelley Undergraduate Program, Academic Experience Committee, Advisor (2019-2022)  
Kelley Undergraduate Policy Committee, Member (2018-2022)  
Kelley Undergraduate Student Organization Review Committee, Member (2018-2022)  
Beta Gamma Sigma Int'l Business Honor Society, Kelley Chapter, President (2018-2022)



Finance Diversity Program Advisory Board, Kelley School of Business (2018-2022)  
Direct Admit Day, Faculty Presenter, Simulated Classroom Experience (2018-2020, 2022)  
Camp Kelley, Session on Academics, Faculty Panelist (2020)  
Business Horizons, Law & Ethics Corner Contributing Editor (2012-2018), Contributor (2011-2013), Ad hoc Reviewer (2020-2022)  
Teaching Professor Committee for Business Communication, Member (2020-2021)  
Kelley Sophomore Success Breakfast, Faculty Presenter (2015-2020)  
Kelley Honors Case Competition, Judge (2013, 2016, 2020)  
DePauw Management Accelerator Program, Instructor (2015-2019)  
Academic Fairness Committee, Chairperson (2010-2018), Member (2009-2019)  
Kelley LGBTQ+ Task Force, Member (2017-2019)  
Out @ Kelley, Faculty Advisor (2009-2015, 2017-2018)  
Kelley Direct MBA Connect Week Case Competition, Judge (2013, 2015-2016, 2018)  
Kelley Student Government Ethics Essay Competition, Judge (2013, 2017-2018)  
Kelley MBA Case Competition, Judge (Dec. 13, 2017)  
Faculty Presenter, Academic Integrity, New Student Orientation, MSIS Program (2015-2017)  
Instructor, Intellectual Property, Global Business Institute (2014-2017)  
Kelley Connect Week, Instructor, X513: Topics in Business Analysis, (Mar. 9, 2016)  
Kelley's Got Talent, Auditions Judge (2012-2016)  
Kelley Student Government Ethics Case Competition, Judge (2015)  
Kelley Economic Forum, Jasper Rotary Club, Speaker (Feb. 19, 2015)  
Kelley MEET (formerly Junior Executive Institute), Instructor (2008-2014)  
Emerging Markets Club, Case Competition, Judge (April 17, 2010)  
Grant Thornton Case Competition, Judge (April 2, 2010)  
Association of Latino Professionals in Finance & Accounting, Speaker (Jan. 28, 2010)  
Kelley Honors Committee, Member (2007-2010)

### **Service to the Department of Business Law & Ethics**

Executive Committee, Non-Tenure Track Representative (2019-2021, 2022-2025)  
Awards & Recognition Committee, Chair (2019-2021), Member (2019-2025)  
Teaching Observation for Eric Sader, L293: Honors Legal Environment of Business, Oct. 27, 2022  
Non-Tenure-Track Faculty Search Committee, Chair (2021), Member (2018)  
Kelley Direct Admit Day Receptions, Department Representative (2008, 2018-2021, 2022)  
Legal Studies Major Revision Committee, Member (2013)  
L201 Redesign Committee, Member (2013)  
Kelley Academic Coaching Program, Department Representative (2011-2012)  
Kelley School of Business, Standard Admit Orientation, Dept. Rep. (2009-2012)  
Kelley Legal Studies Club, Law Career Panel, (Sep. 21, 2011)  
Kelley Ethics Case Competition, Judge (Mar. 27, 2010)  
Chrysler Foundation Ethics Case Competition, Judge (2009)

### **Other Service**

Phi Eta Sigma National Honor Society, National President (2022-Present), National Vice President (2012-2022), Scholarship Program Chair (2012-2022), Director (2008-present)  
Phi Eta Sigma National Honor Society, National Convention, Anaheim, CA (2024), Cleveland, OH (2023), Birmingham, AL (2022), Tuscaloosa, AL (2020), Washington, DC (2018), Orlando, FL

(2016), Charleston, SC (2014), Salt Lake City, UT (2012), Knoxville, TN (2010), Louisville, KY (2008)

Hoosier Community Network Inc., Founder (2016), Director (2016-2023)

Hoosier Social Impact Fund Inc., Founder (2014), Treasurer (2018-2025), Secretary (2014-2018), Director (2014-2025)

Phi Eta Sigma National Honor Society, Moravian College Re-Chartering (Feb. 11, 2018)

Local First Bloomington, Board of Directors (Oct. 2012-2017)

Phi Eta Sigma National Honor Society, Exec. Committee Annual Meeting, Birmingham, AL (2021), Tuscaloosa, AL (2019), San Antonio, TX (2017), Orlando, FL (2015), Philadelphia, PA (2013), Birmingham, AL (2011), Sanibel Island, FL (2009)

Phi Eta Sigma National Honor Society, Boise State Chartering Ceremony (Apr. 19, 2010)