

Lindsay Mechem Rosokha

Purdue University | Krannert School of Management
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EDUCATION

Ph.D. , Purdue University, Krannert School of Management Major: Organizational Behavior and Human Resources Minor: Industrial Psychology Maternity leave: December 2020 – March 2021	2017-2022
M.S. , Purdue University, Krannert School of Management Major: Human Resource Management	2014-2015
B.A. , University of Texas Major: Psychology Minor: Business	2009-2013

ACADEMIC EMPLOYMENT

Clinical Assistant Professor and Director of Business Undergraduate Honors Program, Purdue University, Daniels School of Business	2023-Present
Lecturer and Director of Management Undergraduate Honors Program, Purdue University, Krannert School of Management	2022-2023

RESEARCH INTERESTS

Performance feedback and evaluations, leadership, work-nonwork interface, interpersonal relationships, diversity and gender equality

INDUSTRY EXPERIENCE

Human Resources Advisor, ExxonMobil	2015-2017
Marketing Associate, Stryker Corporation	2013-2014

PUBLICATIONS

- Kleshinski, C. E., Wilson, K. S., Stevenson-Street, J. M., & **Rosokha, L. M.** (In press). [Coping with work-nonwork stressors over time: A person-centered, multi-study integration of coping breadth and depth](#). *Journal of Applied Psychology*.
- Kossek, E. E., Porter, C. M., **Rosokha, L. M.**, Wilson, K. S., Rupp, D. E., & Law-Penrose, J. (2024). [Advancing work-life supportive contexts for the “haves” and “have nots”: Integrating supervisor training with work-life flexibility to impact exhaustion or engagement](#). *Human Resource Management*.
- Kossek, E.E., Wilson, K.S., & **Rosokha, L.M.** (2020). [What working parents need from their managers](#). *Harvard Business Review*.

Kossek, E. E., **Rosokha, L. M.**, & Leana, C. (2019). [Work Schedule Patching in Health Care: Exploring Implementation Approaches](#). *Work and Occupations*.

*Rosabeth Moss Kanter Award for Excellence in Work-Family Research Finalist

Dineen, B. R., Hoye, G. V., Lievens, F., & **Rosokha, L. M.** (2019). [Third party Employment Branding: What are its Signaling Dimensions, Mechanisms, and Sources?](#) In *Research in Personnel and Human Resources Management* (pp. 173-226). Emerald Publishing Limited.

PREPARING SUBMISSION [Full titles redacted to protect blind review] *equal authorship

Rosokha, L.M.*, Kleshinski, C.E*, Wilson, K.S., Chen, J.P., & Baumann, H.M. [Evaluations of dual-earner couples.] *Organizational Science*.

Kossek, E.E., **Rosokha, L.M.**, Gettings, P., & Thompson, R. [Work-life intervention.] Writing phase, target journal: *Administrative Science Quarterly*.

SELECTED CURRENT RESEARCH PROJECTS *equal authorship

Rosokha, L.M., Wilson, K.S., Baumann, H.M., & Kleshinski, C.E. [Coworker agreement.] Writing phase, author order TBD; target journal: *Organizational Science*.

Rosokha, L.M., & Wilson, K.S. [Work-nonwork allyship.] Design phase, target journal: *Organizational Behavior and Human Decision Processes*.

Rosokha, L.M., & Wilson, K.S. [Constructive Feedback.] Data collection, target journal: *Academy of Management Journal*.

CONFERENCE PRESENTATIONS *equal authorship

Kleshinski, C. E., Wilson, K. S., Stevenson-Street, & **Rosokha, L. M.** (2023, August). Latent transitions of coping with work-nonwork stressors. In *Exploring Work-Nonwork Recovery: Dynamics Across Individuals, Couples, and Contexts*. Annual meeting of the Academy of Management. Boston, MA.

*Finalist for Organizational Behavior Division Best Symposium Award

Rosokha, L. M., Wilson, K. S., Baumann, H. M., & Kleshinski, C. E. (2022, August). The Carryover of Social Evaluations at Home to Self-Evaluations at Work: Distinct Mechanisms for Men and Women. In *Novel Perspectives on Employees' Work-Family Dynamics*. Annual Meeting of the Academy of Management, Seattle, WA.

Rosokha, L. M., Wilson, K. S., Baumann, H. M., & Kleshinski, C. E. (2022, June). The Carryover of Social Evaluations at Home to Self-Evaluations at Work: Distinct Mechanisms for Men and Women. In *The Work-Family Interface: Affect, Evaluations, and Performance Across Domains*. Biannual meeting of the Work and Family Researchers Network.

Kossek, E. E., Woehler, M., **Rosokha, L. M.** (Panelist), Merriweather, T. J., Hill, S., Matthews, R., Lautsch, B., Perrigino, M., Gounden Rock, A., Spreitzer, G., Kelliher, C., & Freaney, Y. (2022, August). In *Faculty Covid-19 Experiences and Work-life Inclusion: Future Flexibility and Equality Insights*. Invited Panelist at the Academy of Management Annual Meeting, Seattle, WA.

Rosokha, L.M.*, Wilson, K.S.*, Baumann, H.M., & Kleshinski, C.E. (2020, October). Social Undermining in Dual-Earner Couples: The Role of Recovery and Family-Work Conflict on Job Performance. *Krannert Research Symposium*, Purdue University.

*Best Presentation Award

Rosokha, L. M., Wilson, K. S., Baumann, H. M., & Kleshinski, C. E. (2020, August). Social undermining in couples: The role of recovery and impact on family-work conflict and performance. In E. E. Kossek, C. E. Kleshinski, and **L. M. Rosokha**, *Interpersonal Perspectives on Work-Nonwork Dynamics: Theoretical and Empirical Explorations*. Symposium accepted for the annual meeting of the Academy of Management.

Rosokha, L. M., Wilson, K. S., Baumann, H. M., & Kleshinski, C. E. (2020, June). Is recovery better for men or women? The impact of recovery on dual-earner couples' work outcomes following negative interactions at home. In H. M. Baumann and **L. M. Rosokha**, *Couples' Work-Family Experiences: Exploring Gender Role Dynamics*. Symposium accepted for the biannual meeting of the Work and Family Researchers Network.

Kossek, E.E., Gettings, P*, **Rosokha, L.M.***, & Thompson, R*. (2019, October). Intervention Crafting to Take hold (or Not): Exploring Aligned and Subversive Implementation of a Complex Organizational Work-Life Intervention in a Field Experiment. *Krannert Research Symposium*, Purdue University.
*Best Presentation Award

Kossek, E.E., Gettings, P*, **Rosokha, L.M.***, & Thompson, R*. (2019, August). Work-Life Intervention Crafting and Sustaining Implementation. In E.E. Kossek and **L.M. Rosokha**, *Changing Organizations for a Changing Workforce: Improving Work-Life Implementation and Adaptation*. Annual Meeting of the Academy of Management, Boston, Massachusetts.

Kossek, E. E., **Rosokha, L. M.**, & Leana, C. (2018, August). Managing Work Schedule Uncertainty and Justice in Health Care: Schedule Patching Strategies. In E.E. Kossek and **L.M. Rosokha**, *Managing Work Scheduling in Organizations: Creating Positive Dynamics*. Annual Meeting of the Academy of Management, Chicago, Illinois.

INVITED TALKS

Rosokha, L.M. (2019, November). *Leader and Peer Feedback: Does Gender Similarity Matter for Constructive Feedback?* Presentation for Corporate Leadership Council at the 9th Annual Resources Case Competition & Executive Dinner, Purdue University.

Rosokha, L. M., & Kleshinski, C. E. (2018, August). *Peer accountability at work: How to maximize performance without breaking bridges*. Presented at annual staff training at France A. Córdova Recreational Sports Center, Purdue University.

AWARDS AND HONORS

Fall 2023 Distinguished Teaching Award– Undergraduate Core
Introduction to Organizational Behavior OBHR33000
Daniels School of Business, Purdue University

Summer 2023 Distinguished Teaching Award– Online Masters and MBA
Change Management Course, MGMT69000
Daniels School of Business, Purdue University

Spring 2023 Distinguished Teaching Award – Online Masters and MBA
Change Management Course, MGMT69000
Daniels School of Business, Purdue University

Fall 2022 Distinguished Teaching Award– Undergraduate Core

Introduction to Organizational Behavior OBHR33000
Daniels School of Business, Purdue University

2021 Rosabeth Moss Kanter Award for Excellence in Work-Family Research Nominee
The following paper was a finalist (top 16) out of over 2500 work-family articles for this annual award:

Kossek, E. E., **Rosokha, L. M.**, & Leana, C. (2019). [Work Schedule Patching in Health Care: Exploring Implementation Approaches](#). *Work and Occupations*.

Krannert Doctoral Research Award, Krannert School of Management, Purdue University
2021: For proposal *Allyship Behaviors and Work Consequences* (\$3,093)
2020: For proposal *Exploring the Effectiveness of Performance Feedback* (\$2,500)

PhD Research Symposium, Krannert School of Management, Purdue University
2020: Best Presentation Award; 2019: Best Presentation Award

Krannert Distinguished Teaching Award (OBHR 330), 2018

OBHR Area PhD Student Research Grant, 2017 (\$800)

OBHR Scholar Award for Doctoral Study, 2017

Purdue Graduate Student Travel Grant, 2017 (\$700), 2018 (\$1700)

Purdue Doctoral Fellowship, 2017-2019

TEACHING EXPERIENCE

Professor, Purdue University

Introduction to Organizational Behavior (OBHR 33000)

- Summer 2018, Fall 2021, Fall 2022, Fall 2023, Fall 2024
- Undergraduate core course, honors contracting offered
- Rated a Distinguished Teacher for this course

Change Management (MGMT 69000)

- Summer 2022, Spring 2023, Summer 2023, Fall 2023, Spring 2024, Summer 2024, Fall 2024
- Online Masters/MBA elective course
- Rated a Distinguished Teacher for this course

Human Resource Analytics (MGMT 65390)

- Fall 2023, Fall 2024
- Masters course

Course Consultant, Purdue University

Exploring Place: Internships (HONR 221)

- Fall 2023, Fall 2024

Teaching Assistant for Dr. Brian Dineen, Negotiations (OBHR 669), Purdue University
Negotiations in Organizations, (MBA course), Spring 2019

Invited Guest Lecturer, Purdue University

February 2019, for Dr. Yixuan Li, Introduction to Organizational Behavior (OBHR 330)

UNIVERSITY SERVICE

Purdue University

Director of Daniels School of Business Undergraduate Honors Program	2022 - Present
Daniels School of Business Representative for Office of Undergraduate Research	2022 - Present
Honors College Faculty Governance Committee Member	2022 - Present
Daniels School of Business Undergraduate Curriculum Committee Member	2022 – Present
OBHR Area Clinical Faculty Search Committee, Chair	2024 – Present
Honors Beering and Stamps Scholarship Review Committee	2024 – Present
OBHR Major Development Committee, Chair	2023 – Present
Center for Working Well, Faculty Associate	2023 – Present
OBHR Area Clinical Faculty Search Committee, Member	Fall 2023 - Spring 2024
IMPACT Fellow	Fall 2023

PROFESSIONAL ACTIVITIES AND AFFILIATIONS

Discussion Facilitator, National Science Foundation Workshop for *Fostering Gender and Work-Life Inclusion for Faculty in Understudied Contexts: An Organizational Science Lens*. Purdue University. (October 2018)

Conference Reviewer

Academy of Management, OB Division (2020-2022)

Academy of Management, HR Division (2020-2022)

Affiliations

Academy of Management (2017-present)

Society of Industrial Organizational Psychology (2017-present)

Work and Family Researchers Network (2020-present)