

JORDAN D. NIELSEN

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227 KCTR

(Updated as of February 2022)

ACADEMIC POSITIONS

Assistant Professor of Management, Department of Management (2019 – present)
Krannert School of Management, Purdue University

Graduate Assistant and Instructor, Dept. of Management and Organizations (2014 – 2019)
Henry B. Tippie College of Management, The University of Iowa

EDUCATION

Ph.D. Business Administration (2019)

The University of Iowa, Tippie College of Business

Major: Organizational Behavior and Human Resource Management

B.S. Economics (2014)

Brigham Young University; College of Family, Home, and Social Sciences

Cum Laude

RESEARCH INTERESTS

Meaningful and Purpose at Work | Employee Well-being | Leading Groups and Teams

REFEREED PUBLICATIONS (Google Scholar [profile](#))

Schabram, K., Nielsen, J., & Thompson, J. (2022). The dynamics of work orientation: An updated typology and agenda for the study of jobs, careers, and callings. *Academy of Management Annals*. Advance online publication. <https://doi.org/10.5465/annals.2021.0153>

*The first two authors contributed equally to this manuscript

Nielsen, J., Firth, B., & Crawford, E. (2022). For better *and* worse: How proactive personality alters the strain responses to challenge and hindrance stressors. *Organization Science*. Advance online publication. <https://doi.org/10.1287/orsc.2022.1587>

Liao, H., Su, R., Ptashnik, T., & Nielsen, J. (2022). Feeling good, doing good, and getting ahead: A meta-analytic investigation of the outcomes of prosocial motivation at work. *Psychological Bulletin*, 148(3-4), 158-198.

Nielsen, J. and Colbert, A (2022). It's Not Always Sunny in Relationally Rich Jobs: The Influence of Negative Beneficiary Contact. *Academy of Management Journal*, 65(6), 1894-1922.

- Seibert, S., **Nielsen, J.**, & Kraimer, M. (2021). Awakening the entrepreneur within: Entrepreneurial identity aspiration and the role of displacing work events. *Journal of Applied Psychology*, 106(8), 1224-1238.
- Bloom, M., Colbert, A., & **Nielsen, J.** (2021). Stories of calling: How called professionals construct narrative identities. *Administrative Science Quarterly*, 66(2), 298-338.
- Nielsen, J.**, Thompson, J., Wadsworth, L., & Vallett, J. (2020). The moderating role of calling in the work-family interface: Buffering and substitution effects on employee satisfaction. *Journal of Organizational Behavior*, 41(7), 622-637.
- Li, C., Kristof-Brown, A., & **Nielsen, J.** (2019). Fitting in a group: Theoretical development and validation of the Multidimensional Perceived Person–Group Fit scale. *Personnel Psychology*, 72(1), 139-171.
- Carter, K., Mead, B., Stewart, G., **Nielsen, J.**, and Solimeo, S. (2019). Reviewing work team design characteristics across industries: Combining meta-analysis and comprehensive synthesis. *Small Group Research*, 50(1), 138-188.

UNDER REVIEW

- Nielsen, J.** & Gish, J. [Identity conflict among ex-entrepreneurs in traditional employment].
* 1st R&R, *Personnel Psychology*
- Nielsen, J.**, Colbert, A., Lynch, J., Ptashnik, T. [Leader criticism and leader well-being].
* Under 1st review, *Academy of Management Journal*.
- Nielsen, J.** and Colbert, A. [Affect and daily task significance].
* Under 1st review, *Journal of Business and Psychology*.

SELECTED WORKS IN PROGRESS

- Nielsen, J., Sharma, K., Goering, D. [Barriers to prosocial impact].
*Writing, Target: *Academy of Management Journal*.
- Nielsen, J., Ji, S., Lynch, J., Stevenson-Street, J. [Invisible disabilities in the workplace].
* Idea generation, Target: *Journal of Applied Psychology*.
- Nielsen, J. & Shah, A. [Work orientation and social capital].
* Idea generation, Target: *Academy of Management Journal*.
- Nielsen, J., Colbert, A., Montanye, M. [Leader self-sacrifice].
* Data collection, Target: *Journal of Applied Psychology*.

AWARDS, GRANTS, FELLOWSHIPS

- 2022 Best Published Paper Award, Careers Division of the Academy of Management
- 2022 Jay N. Ross Young Faculty Scholar Award
Krannert School of Management, Purdue University
- 2022 Distinguished Teaching – Undergraduate Core
Krannert School of Management, Purdue University
- 2015 AOM OB Division – “Outstanding Reviewer” Award
- 2015-18 Research Assistant – *Faith and Flourishing at Work* grant funded by Templeton Foundation (\$2,446,717; Matt Bloom, principal investigator; Amy Colbert, co-investigator)
- 2018- Research Assistant – *Clinical and Translational Science Award* grant funded by the National Institutes of Health (\$21 million; part of a collaboration between the Institute for Clinical and Translational Science and Tippie College of Business, led by Greg Stewart).
- 2015 Graduate Fellowship, Management & Organizations Department

CHAired CONFERENCE SESSIONS

Don't Forget about the Leader: Illuminating the Link between Leader Behaviors and Leader Well-being. (2020). Chair and co-organizer for symposium sponsored by the OB and MOC divisions at the annual meeting of the Academy of Management (Virtual).

With Many a Conflict, Many a Doubt: Conflicts and Inconsistencies (2019). Chair for paper session sponsored by the MOC division at the annual meeting of the Academy of Management (Boston).

Approach and Avoidance: The Dynamics of Agreeing to and Giving Help (2018). Chair for paper session sponsored by the OB division at the annual meeting of the Academy of Management (Chicago).

What does it all mean? Expanding our understanding of factors that shape the meaning of work (2017). Chair and co-organizer for symposium sponsored by the OB, MOC, and CAR divisions at the annual meeting of the Academy of Management (Atlanta).

PRESENTATIONS

Nielsen, J. (presenter), Ptashnik, T., Lynch, J., Colbert, A. (2022). *They don't like my leadership: The straining effect of leader identity threat and the exacerbating role of overidentification.* Presented at the Academy of Management Annual Meeting (Seattle).

Nielsen, J. (presenter), Sharma, K., Goering, D. (2022). *How and when thwarted prosocial impact undermines employee performance.* Presented at the May Meaning Meeting (Virtual).

- Nielsen, J.** (presenter), Ptashnik, T., Lynch, J., Colbert, A. (2022). *Examining the threatened manager: Leader identity threat, actual-ideal self-incongruence, and leader well-being*. Presented at the Western Academy of Management Annual Meeting (Big Island, Hawaii).
- Nielsen, J.** (presenter) & Gish, J. (2021). *Longing for the Good Ol' Days. Examining the Experience of ex-Entrepreneurs*. Presented at the Babson Center for Entrepreneurship Research Conference (Virtual).
- Nielsen, J.** (presenter), Schabram, K., and Thompson, J. (2021). *Putting the career back in calling research: A Reconceptualization of Work Orientations*. Presented at the May Meaning Meeting (Virtual).
- Nielsen, J.** (presenter), Ptashnik, T., Colbert, A., Lynch, J. (2020). *Examining the Threatened Manager: Effects of and Responses to Leader Identity Threat*. Presented at the Academy of Management Annual Meeting (Virtual).
- Nielsen, J.** (presenter) & Colbert, A. (2019). *It's Not Always Sunny in Relationally Rich Jobs: The Influence of Negative Beneficiary Contact*. Presented at the Academy of Management Annual Meeting (Boston).
- Nielsen, J.** (presenter) & Colbert, A. (2019). *It's Not Always Sunny in Relationally Rich Jobs: The Influence of Negative Beneficiary Contact*. Presented at the 9th Biennial Positive Organizational Scholarship Research Conference (Ann Arbor).
- Nielsen, J.** (presenter) & Firth, B. (2018). *Unconstrained by what? Proactive personality, the challenge-hindrane distinction, and the mediating role of perceived organizational support*. Presented at the Academy of Management Annual Meeting (Chicago).
- Nielsen, J.** (presenter) & Firth, B. (2018). *Making it happen, no matter what? Reactions of proactive people in the face of different work demands*. Presented at the Society of Industrial and Organizational Psychology Annual Meeting (Chicago).
- Nielsen, J.** (presenter) & Firth, B. (2018). *Built to last: Proactive personality, the challenge-hindrane stressor framework, and emotional exhaustion*. Presented at the Western Academy of Management Annual Meeting (Salt Lake City).
- Nielsen, J.** (presenter), Thompson, J., Wadsworth, L., Vallett, J. (2017). *Callings and work-family conflict: Calling as a buffer in the work-family interface*. Presented at the Academy of Management Annual Meeting (Atlanta).
- Nielsen, J.** (presenter) & Colbert, A. (2017). *The influence of affective shifts on perceptions of daily task significance*. Presented at the Positive Organizational Scholarship Research Conference (Ann Arbor).
- Li, C., Brown, A.K., & **Nielsen, J.** (2016). *Development and validation of a person-group fit scale*. Presented at the Academy of Management Annual Meeting (Anaheim).
- Goering, D., **Nielsen, J.**, Downes, P., & Seibert, S. (2016). *A meta-analytic test of servant leadership and employee strain and burnout*. Presented at the Academy of Management Annual Meeting (Anaheim).

Seibert, S., **Nielsen, J.**, Kraimer, M. (2016). *Awakening the entrepreneur within: The role of displacing work events and entrepreneurial identity aspiration*. Presented at the Academy of Management Annual Meeting (Anaheim).

Nielsen, J. (presenter), Thompson, J.A., Wadsworth, L.L., Vallett, J. (2015). *Calling and work-family balance: Is passion depleting or enriching?* Presented at the Academy of Management Annual Meeting (Vancouver).

Nielsen, J., Thompson, J.A. (presenter), Wadsworth, L.L., & Vallett, J.D. (2014). *Calling and work-family balance*. Presented at the May Meaning Meeting (Minneapolis).

TEACHING EXPERIENCE

Instructor	Ratings (median)
Research in Human Resource Management (Fall 2022), <i>Purdue University</i>	5/5
<u>Introduction to Org. Behavior</u> (Spring 2022), <i>Purdue University</i>	4.7/5
<u>Introduction to Org. Behavior</u> (Spring 2021; COVID “hi-flex”), <i>Purdue University</i>	4.6/5
<u>Introduction to Org. Behavior</u> (Spring 2020), <i>Purdue University</i>	(N/A)
<u>Strategic HR Management</u> (Summer 2018), <i>The University of Iowa</i>	5.8/6
<u>International Organizational Behavior</u> (Fall 2017), <i>The University of Iowa</i>	5.9/6

PROFESSIONAL MEMBERSHIP

Ad-hoc reviewer for:

- *Administrative Science Quarterly*
- *Academy of Management Journal*
- *Personnel Psychology*
- *Journal of Management*
- *Journal of Organizational Behavior*
- *Journal of Business Ethics*
- *Organizational Psychology Review*
- *Journal of Applied Social Psychology*
- *Career Development International*
- *Frontiers in Psychology*

Academy of Management

- Reviewer for the annual meeting
- Member of the OB, HR, MOC, and CAR divisions

Society of Industrial and Organizational Psychology

- Reviewer for the annual meeting

Western Academy of Management

- Reviewer for the annual meeting