

***Hedrick-Miller, S.** & Nielsen, J. (2025). *How naïve! Leader reactions to subordinate thwarted prosocial impact complaints*. Presented at the May Meaning Meeting (Washington, MI).

Zhou, J., Zipay, K., & **Hedrick-Miller, S.** (2025). *Taking time for me: Investigating employee me-time and its influence on work outcomes*. Presented at the Positive Organizational Scholarship Research Conference (Ann Arbor, MI).

Balkundi, P., Shukla, J., Carter, K., & **Hedrick, S.** (2024). *Seek few but be sought out by many: How age shapes networks that enhance performance*. Presented at the Academy of Management Annual Meeting (Chicago, IL).

AWARDS, GRANTS, FELLOWSHIPS

- Presidential Doctoral Excellence Fellowship, Purdue University (2024-2028)
- Joseph and Karin Costello Graduate Student Award, Penn State (2022)
- Southern Management Association Pre-doctoral Consortium Scholarship (2022)
- School of Labor & Employment Relations Travel Grant, Penn State (2022)

PROFESSIONAL AFFILIATIONS

- Academy of Management (2024-present)
 - Member of the OB and HR divisions

PROFESSIONAL SERVICE

Purdue University

- Student curriculum coordinator (2025-2026)
- Student social co-chair (2025-2026)
- Student recruitment visit host (2024-2025)

PROFESSIONAL EXPERIENCE

- HR Leadership Development Program, *Executive Succession Planning*. IBM. Raleigh, NC (2023-2024)
- HR Specialist, *Mergers & Acquisitions*. NCR. Atlanta, GA (2020-2021)